



JOHNSON COUNTY MED-ACT PAY TABLE 2023

Pay Grade	EMT	Hrs worked/yr	Range Minimum	2nd Quarter	50th %ile Midpoint	3rd Quarter	Range Maximum
EM.56.2912	EMT (56 hours/week) 3328 Hourly	2912	\$11.99	\$13.49	\$14.99	\$16.49	\$17.98
EM.56.2912	EMT (56 hours/week) 3328 Annual	2912	\$39,900.06	\$44,887.56	\$49,875.07	\$54,862.58	\$59,850.09
EM.50.2600	EMT (50 hours/week) 2860 Hourly	2600	\$13.67	\$15.38	\$17.09	\$18.80	\$20.51
EM.50.2600	EMT (50 hours/week) 2860 Annual	2600	\$39,100.83	\$43,988.44	\$48,876.04	\$53,763.65	\$58,651.25
EM.48.2496	EMT (48 hours/week) 2704 Hourly	2496	\$14.31	\$16.10	\$17.89	\$19.68	\$21.47
EM.48.2496	EMT (48 hours/week) 2704 Annual	2496	\$38,700.88	\$43,538.49	\$48,376.10	\$53,213.71	\$58,051.32
EM.42.2184	EMT (42 hours/week) 2236 Hourly	2184	\$17.13	\$19.27	\$21.41	\$23.55	\$25.70
EM.42.2184	EMT (42 hours/week) 2236 Annual	2184	\$38,304.00	\$43,092.00	\$47,880.00	\$52,668.00	\$57,456.00
EM.40.2080	EMT (40 hours/week) 2080 Hourly	2080	\$18.22	\$20.50	\$22.78	\$25.06	\$27.34
EM.40.2080	EMT (40 hours/week) 2080 Annual	2080	\$37,905.05	\$42,643.19	\$47,381.32	\$52,119.45	\$56,857.58

Pay Grade	Paramedic	Hrs worked/yr	Range Minimum	2nd Quarter	50th %ile Midpoint	3rd Quarter	Range Maximum
PM.56.2912	PM (56 hours/week) 3328 Hourly	2912	\$18.38	\$20.68	\$22.98	\$25.28	\$27.58
PM.56.2912	PM (56 hours/week) 3328 Annual	2912	\$61,180.09	\$68,827.60	\$76,475.11	\$84,122.62	\$91,770.13
PM.50.2600	PM (50 hours/week) 2860 Hourly	2600	\$20.96	\$23.58	\$26.20	\$28.82	\$31.44
PM.50.2600	PM (50 hours/week) 2860 Annual	2600	\$59,954.61	\$67,448.94	\$74,943.27	\$82,437.59	\$89,931.92
PM.48.2496	PM (48 hours/week) 2704 Hourly	2496	\$21.95	\$24.69	\$27.43	\$30.18	\$32.92
PM.48.2496	PM (48 hours/week) 2704 Annual	2496	\$59,341.35	\$66,759.02	\$74,176.68	\$81,594.35	\$89,012.02
PM.42.2184	PM (42 hours/week) 2236 Hourly	2184	\$26.27	\$29.55	\$32.83	\$36.12	\$39.40
PM.42.2184	PM (42 hours/week) 2236 Annual	2184	\$58,732.80	\$66,074.40	\$73,416.00	\$80,757.60	\$88,099.20
PM.40.2080	PM (40 hours/week) 2080 Hourly	2080	\$27.94	\$31.44	\$34.93	\$38.42	\$41.91
PM.40.2080	PM (40 hours/week) 2080 Annual	2080	\$58,121.08	\$65,386.22	\$72,651.35	\$79,916.49	\$87,181.63

Pay Grade	Lieutenant	Hrs worked/yr	Range Minimum	2nd Quarter	50th %ile Midpoint	3rd Quarter	Range Maximum
LT.56.2912	LT (56 hours/week) 3328 Hourly	2912	\$20.22	\$22.75	\$25.28	\$27.80	\$30.33
LT.56.2912	LT (56 hours/week) 3328 Annual	2912	\$67,295.35	\$75,707.27	\$84,119.19	\$92,531.11	\$100,943.03
LT.50.2600	LT (50 hours/week) 2860 Hourly	2600	\$23.06	\$25.94	\$28.82	\$31.71	\$34.59
LT.50.2600	LT (50 hours/week) 2860 Annual	2600	\$65,947.39	\$74,190.81	\$82,434.23	\$90,677.66	\$98,921.08
LT.48.2496	LT (48 hours/week) 2704 Hourly	2496	\$24.14	\$27.16	\$30.17	\$33.19	\$36.21
LT.48.2496	LT (48 hours/week) 2704 Annual	2496	\$65,272.82	\$73,431.93	\$81,591.03	\$89,750.13	\$97,909.23
LT.42.2184	LT (42 hours/week) 2236 Hourly	2184	\$28.89	\$32.50	\$36.12	\$39.73	\$43.34
LT.42.2184	LT (42 hours/week) 2236 Annual	2184	\$64,603.45	\$72,678.88	\$80,754.31	\$88,829.74	\$96,905.17
LT.40.2080	LT (40 hours/week) 2080 Hourly	2080	\$30.74	\$34.58	\$38.42	\$42.26	\$46.10
LT.40.2080	LT (40 hours/week) 2080 Annual	2080	\$63,930.59	\$71,921.91	\$79,913.23	\$87,904.56	\$95,895.88



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Pay Grade	Positions	Hrs worked/yr	Range Minimum	2nd Quarter	50th %ile Midpoint	3rd Quarter	Range Maximum
CP.56.2912	Capt (56 hours/week) 3328	2912	\$23.99	\$26.98	\$29.98	\$32.98	\$35.98
CP.56.2912	Capt (56 hours/week) 3328	2912	\$79,827.54	\$89,805.98	\$99,784.42	\$109,762.86	\$119,741.31
CP.50.2600	Capt (50 hours/week) 2860	2600	\$27.35	\$30.77	\$34.19	\$37.61	\$41.03
CP.50.2600	Capt (50 hours/week) 2860	2600	\$78,228.54	\$88,007.11	\$97,785.68	\$107,564.25	\$117,342.81
CP.48.2496	Capt (48 hours/week) 2704	2496	\$28.63	\$32.21	\$35.79	\$39.37	\$42.95
CP.48.2496	Capt (48 hours/week) 2704	2496	\$77,428.36	\$87,106.90	\$96,785.45	\$106,463.99	\$116,142.53
CP.42.2184	Capt (42 hours/week) 2236	2184	\$34.27	\$38.56	\$42.84	\$47.13	\$51.41
CP.42.2184	Capt (42 hours/week) 2236	2184	\$76,634.33	\$86,213.62	\$95,792.91	\$105,372.20	\$114,951.49
CP.40.2080	Capt (40 hours/week) 2080	2080	\$36.46	\$41.02	\$45.57	\$50.13	\$54.69
CP.40.2080	Capt (40 hours/week) 2080	2080	\$75,836.16	\$85,315.68	\$94,795.20	\$104,274.72	\$113,754.24

Pay Grade	Battalion Chief	Hrs worked/yr	Range Minimum	2nd Quarter	50th %ile Midpoint	3rd Quarter	Range Maximum
BC.56.2912	BC 2912 Hourly	2912	\$28.41	\$31.96	\$35.51	\$39.07	\$42.62
BC.56.2912	BC 2912 Annual	2912	\$82,734.35	\$93,076.14	\$103,417.93	\$113,759.73	\$124,101.52
BC.50.2600	BC 2600 Hourly	2600	\$31.18	\$35.08	\$38.98	\$42.88	\$46.78
BC.50.2600	BC 2600 Annual	2600	\$81,079.66	\$91,214.62	\$101,349.57	\$111,484.53	\$121,619.49
BC.48.2496	BC 2496 Hourly	2496	\$32.13	\$36.15	\$40.17	\$44.18	\$48.20
BC.48.2496	BC 2496 Annual	2496	\$80,206.46	\$90,232.26	\$100,258.07	\$110,283.88	\$120,309.69
BC.42.2184	BC 2184 Hourly	2184	\$36.36	\$40.90	\$45.45	\$49.99	\$54.54
BC.42.2184	BC 2184 Annual	2184	\$79,405.12	\$89,330.76	\$99,256.40	\$109,182.03	\$119,107.67
BC.40.2080	BC 2080 Hourly	2080	\$37.79	\$42.51	\$47.23	\$51.96	\$56.68
BC.40.2080	BC 2080 Annual	2080	\$78,597.63	\$88,422.33	\$98,247.04	\$108,071.74	\$117,896.44