

Job Title: Registered Nurse (RN)

Job Code: 903202/903203

Job Family: Direct Care

Pay Grade: JC.16.16

FLSA: Exempt/Non-Exempt*

EEO: Professionals

Department/Agency: Countywide

Position Number(s): Multiple

Recommended Position Title(s): Registered Nurse

The following Core Competencies apply to everyone and are essential to all County jobs:

- Accountability – Follows-up on and meets commitments, takes ownership for work, and possesses a strong ability to stay focused on individual, department, and County results.
- Communication – Clearly and effectively expresses ideas and thoughts (verbally and in writing); listens actively.
- Customer Focus & Public Relations – Builds positive internal and external customer relationships; is committed to customer satisfaction; assumes responsibility for solving customer problems and ensures commitments to customers are met.
- Initiative – Independently acts to resolve problems and provide solutions; seeks out new responsibilities; generates new ideas; practices self-development.
- Safety – Understands and supports safety standards as required by the job; keeps the workplace clean and safe.
- Teamwork– Encourages and facilitates cooperation, pride, and trust among the team; fosters commitment and team spirit; works cooperatively with others to achieve overall goals.

Essential Duties:

- Provides comprehensive nursing services; assesses the holistic needs of individuals by incorporating family and environmental factors; collects and documents patient health history; measures and records vital signs; completes health assessments and performs limited exams; obtains, processes, and handles lab specimens; manages, controls and implements medication administration programs; performs minor procedures and treatments within designated area of specialty.
- Completes and submits documentation regarding patient care and condition; reviews quality and effectiveness of services provided and documented by other service providers.
- Provides patients and families with supportive resources; educates patients in areas impacting health, wellness, and daily living activities; develops and provides specialized health training and education to staff.
- Provides case management, care coordination, referral and follow-up to individuals and/or families; evaluates outcomes, effectiveness of plans, and makes changes as necessary.

Supervisory Responsibilities:

- Yes No This position is also responsible for the supervision and leadership of employees, which includes making employment-related decisions and/or recommendations, and formally evaluating performance.

Duties and responsibilities, as required by business necessity may be added, deleted or changed at any time at the discretion of management, formally or informally, either verbally or in writing. Scheduling and shift assignments and work location may be changed at any time, as required by business necessity.

Job Description

Minimum Job Requirements:

High school or equivalent and a Vocational, Associate's, or Bachelor's degree in Nursing or other Nursing program that meets the requirements for the Registered Nurse license are required. Licensure as a Registered Nurse (RN) in the State of Kansas is required. May require KS/MO driver's license, depending on department or agency.

Johnson County Government requires reference/background screening for all positions. Specified criteria may vary by Department/Agency.

Preferred Job Requirements:

One year of nursing experience is preferred.

Education/Experience Substitutions:

Yes No Experience may be substituted for degree.

Yes No Education may be substituted for experience.

Physical, Environmental, and Special Working Conditions:

Excessive standing and/or walking: 40%.

Lifting: varies by assignment.

Exposure to hazardous materials (bodily fluids).

Within sixty (60) days of hire, employees (select DHE and EMS positions) must produce proof of immunization, proof of immunity, proof that immunization is medically contraindicated, submit a written objection to immunization based upon a sincerely held religious belief, or receive vaccination for the following: Measles, Mumps, and Rubella (MMR); Tetanus Diphtheria and Acellular Pertussis (TDAP); and Varicella (Chickenpox).

All County employees may be called upon to assist other departments in a declared emergency situation.