

Job Description

Job Title: Emergency Medical Technician (EMT) **Job Code:** 905010 **Job Family:** Public Safety

Pay Grade: EM.56.2912 **FLSA:** Non-Exempt **EEO:** Technicians

Department/Agency: MED-ACT **Position Number(s):** Multiple **Recommended Position Title(s):** EMT

The following Core Competencies apply to everyone and are essential to all County jobs:

- Accountability – Follows-up on and meets commitments, takes ownership for work, and possesses a strong ability to stay focused on individual, department, and County results.
- Communication – Clearly and effectively expresses ideas and thoughts (verbally and in writing); listens actively.
- Customer Focus & Public Relations – Builds positive internal and external customer relationships; is committed to customer satisfaction; assumes responsibility for solving customer problems and ensures commitments to customers are met.
- Initiative – Independently acts to resolve problems and provide solutions; seeks out new responsibilities; generates new ideas; practices self-development.
- Safety – Understands and supports safety standards as required by the job; keeps the workplace clean and safe.
- Teamwork– Encourages and facilitates cooperation, pride, and trust among the team; fosters commitment and team spirit; works cooperatively with others to achieve overall goals.

Essential Duties:

- Provides basic emergency medical care to the sick and injured; assists with the formulation of patient care plans; performs basic life support procedures consistent with scope of practice determined by Kansas statutes and approved by the Johnson County EMS system Medical Director.
- Maintains licensure and ability to practice through continuing education processes and ensuring skills proficiency. Seeks education opportunities for professional enhancement.
- Applies knowledge of best practices to ensure excellent patient care, and responder safety. Interacts regularly with other responders; ensures collaboration to optimize patient care and enhance public perception.
- Assesses, treats, transports and monitors patients utilizing approved skills, techniques and equipment; writes patient care reports to ensure detailed patient care information is communicated to hospital staff, nurses, physicians and others.
- Ensures readiness of vehicle, equipment, and supplies. Responds safely and in a timely manner, consistent with statutes, policies, and rules. Assists with the distribution of equipment and supplies from time-to-time when directed. Performs station housekeeping duties.
- Participates in education programs aimed at professional development of self and others and assists when needed. Participate in community education events as needed.
- This position is OSHA category 1.

Supervisory Responsibilities:

- Yes No This position is also responsible for the supervision and leadership of employees, which includes making employment-related decisions and/or recommendations, and formally evaluating performance.

Duties and responsibilities, as required by business necessity may be added, deleted or changed at any time at the discretion of management, formally or informally, either verbally or in writing. Scheduling and shift assignments and work location may be changed at any time, as required by business necessity.

Minimum Job Requirements:

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High school diploma or equivalent required. Current EMT certification by the state of Kansas with recertification bi-annually at employee's expense. Candidates may be selected if fully certified by the National Registry of EMTs (NREMT) pending certification by the state of Kansas.

Working twenty-four (24) hour shifts and up to thirty-six (36) hours including weekends and holidays and on-call/standby work is required.

Valid driver's license with an acceptable driving record and successful completion of the post-offer drug testing and background checks are required.

Johnson County Government requires reference/background screening for all positions. Specified criteria may vary by Department/Agency.

Preferred Job Requirements:

Vo-Tech in Emergency Medical Services, Health Occupations, or other relevant area of study.

Two (2) years of experience as Kansas licensed EMT is preferred.

Credentialed by National Registry of EMTs is preferred.

Education/Experience Substitutions:

Yes No Experience may be substituted for degree.

Yes No Education may be substituted for experience.

Physical, Environmental, and Special Working Conditions:

Ability to see and hear sufficient for accurate perception of patient condition, including the ability to differentiate fine distinctions in appearance and sound.

Excessive standing and/or walking: 40% of the time.

Exposure to extreme temperatures, fumes and/or chemicals, heights, loud noises.

Successful completion of physical ability test annually, ability to lift 250 pounds with assistance, and performing CPR is required.

Ability to work and complete duties while wearing an OSHA Level C chemical and biological PPE including protective clothing, powered air purifying respirator (PAPR) and chemical protective boots.

NFPA 472 HazMat Awareness Level, OSHA training, NIMS 100, 200, 700 and 800 required to be obtained in-house within one (1) year of employment.

NFPA 472 HazMat Operations Level, NFPA 473 Medical Response to HazMat Incidents, Disaster Medical Specialist and Tactical Medicine Certification preferred.

Within sixty (60) days of hire, employees (select DHE and DES positions) must produce proof of immunization, proof of immunity, proof that immunization is medically contraindicated, submit a written objection to immunization based upon a sincerely held religious belief, or receive vaccination for the following: Measles, Mumps, and Rubella (MMR); Tetanus Diphtheria and Acellular Pertussis (TDAP); and Varicella (Chickenpox).

All County employees may be called upon to assist other departments in a declared emergency situation.