

**Job Title:** Clinician I

**Job Code:** 903130/903131

**Job Family:** Direct Care

**Pay Grade:** JC.16.15

**FLSA:** Exempt/Non-Exempt\*

**EEO:** Professionals

**Department/Agency:** Countywide

**Position Number(s):** Multiple

**Recommended Position Title(s):** Clinician I

**The following Core Competencies apply to everyone and are essential to all County jobs:**

- Accountability – Follows-up on and meets commitments, takes ownership for work, and possesses a strong ability to stay focused on individual, department, and County results.
- Communication – Clearly and effectively expresses ideas and thoughts (verbally and in writing); listens actively.
- Customer Focus & Public Relations – Builds positive internal and external customer relationships; is committed to customer satisfaction; assumes responsibility for solving customer problems and ensures commitments to customers are met.
- Initiative – Independently acts to resolve problems and provide solutions; seeks out new responsibilities; generates new ideas; practices self-development.
- Safety – Understands and supports safety standards as required by the job; keeps the workplace clean and safe.
- Teamwork– Encourages and facilitates cooperation, pride, and trust among the team; fosters commitment and team spirit; works cooperatively with others to achieve overall goals.

**Essential Duties:**

- Conducts clinical assessments as a part of the intake process and the ongoing provision of services; identifies individual needs for substance use disorders and/or mental health services; determines the need for medication evaluation and referral; interprets and communicates relevant information to individuals, families, and other stakeholders.
- Develops treatment and intervention plans to address the clinical needs of individuals in a single area of focus; networks with other community agencies to research and coordinate a variety of resources and services to address individual needs; encourages the establishment and maintenance of support systems; consults and collaborates with other providers in the development, implementation, and review of plans.
- Provides clinical and therapeutic services for a designated case load of individuals with needs in a specific functional area; ensures services provided are consistent with individual plans; initiates and attends individual and/ or group meetings and provides services in a community based setting; organizes and facilitates skill development, clinical, and support groups; arranges for appropriate care and services.
- Completes and submits clinical documentation regarding services provided; evaluates and documents individuals' progress according to measurable goals; ensures services are consistent with the level of care required for each individual's needs.

**Supervisory Responsibilities:**

- Yes  No This position is also responsible for the supervision and leadership of employees, which includes making employment-related decisions and/or recommendations, and formally evaluating performance.

***Duties and responsibilities, as required by business necessity may be added, deleted or changed at any time at the discretion of management, formally or informally, either verbally or in writing. Scheduling and shift assignments and work location may be changed at any time, as required by business necessity.***

## Job Description

### **Minimum Job Requirements:**

Bachelor's degree in Social Work, Counseling, Psychology, Addiction Counseling or other Human Services field and a Kansas Behavioral Sciences license\* at the bachelor's level in the area of focus are required. May require KS/MO driver's license, depending on department or agency.

\*Applicants who meet Kansas licensure requirements may be considered if Kansas licensure is obtained by time of an employment offer and licensure is pending confirmation at the time of employment application.

***Johnson County Government requires reference/background screening for all positions. Specified criteria may vary by Department/Agency.***

### **Preferred Job Requirements:**

Kansas Behavioral Sciences license at the master's level and one year of experience in the area of focus are preferred.

### **Education/Experience Substitutions:**

Yes  No Experience may be substituted for degree.

Yes  No Education may be substituted for experience.

### **Physical, Environmental, and Special Working Conditions:**

Within sixty (60) days of hire, employees (select DHE and EMS positions) must produce proof of immunization, proof of immunity, proof that immunization is medically contraindicated, submit a written objection to immunization based upon a sincerely held religious belief, or receive vaccination for the following: Measles, Mumps, and Rubella (MMR); Tetanus Diphtheria and Acellular Pertussis (TDAP); and Varicella (Chickenpox).

All County employees may be called upon to assist other departments in a declared emergency situation.