

Prison Rape Elimination Act:

2021 Annual Report



Linda Hadel, Adult Residential Center PREA Manager

The Johnson County Department of Corrections (JCDOC) is committed to meeting the requirements of the Prison Rape Elimination Act (PREA) of 2003 and enhancing the safety and security of JCDOC clients as a result thereof. This report is a summary of the agency's efforts in PREA compliance. In 2015 and again in 2018, the Adult Residential Center (ARC) was audited and was in 100% compliance with PREA standards. The agency will undergo a third audit in April 2022. By examining the collection of agency data, the JCDOC is dedicated to improving the effectiveness of sexual abuse detection, reporting, prevention, and response.

Purpose:

This report serves as an annual review to assess and improve the effectiveness of sexual abuse prevention, reporting, detection, and response policies, practices, and training within the Johnson County Department of Corrections pursuant to national PREA standards. As required the department shall:

1. Review and aggregate incident-based sexual abuse data annually improve the effectiveness of sexual abuse prevention, reporting, detection, and response policies, practices, and training to include:
 - a. Identifying problem areas,
 - b. Taking corrective action on an on-going basis; and
 - c. Preparing an annual report of its findings.
2. Compare the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse.
3. Publish the annual report on the JCDOC website of its findings and corrective actions for the facility, and the agency as a whole.

Aggregated Data:

The JCDOC collects data from the referrals for an investigation of sexual abuse and sexual harassment categorized as client-on-client, staff-on-client, and community-on-client. The results of the investigations are defined as:

- Substantiated – allegation that was investigated and determined to have occurred,
- Unsubstantiated – allegation that was investigated and produced insufficient evidence to make a final determination as to whether or not the event occurred, or
- Unfounded – allegation that was investigated and determined not to have occurred.

The report contains aggregated data and a comparison between calendar year 2020 and 2021.

Comparative Data Analysis:

The following information represents the total of PREA Incident Reports within the Johnson County Department of Corrections within the adult division. The first section, “2021 Total PREA Incidents Reports”, is based on all reports received, irrespective of case dispositions. The last two sections, “2021 PREA Breakdown – Adult Residential Center” and “2020/2021 Comparison” are based on the categorization of cases pursuant to the definitions of the Bureau of Justice Statistics Survey of Sexual Violence and as outlined in the final PREA standards. To implement best practice, the JCDOC also includes the following categories: community-client for sexual abuse and/or sexual harassment in addressing incidents occurring in the community for residential, work release, state work release, and Therapeutic Community clients during employment, job searching, external appointments, etc.

2021 Total PREA Incidents Reports

Adult Residential Center: 10

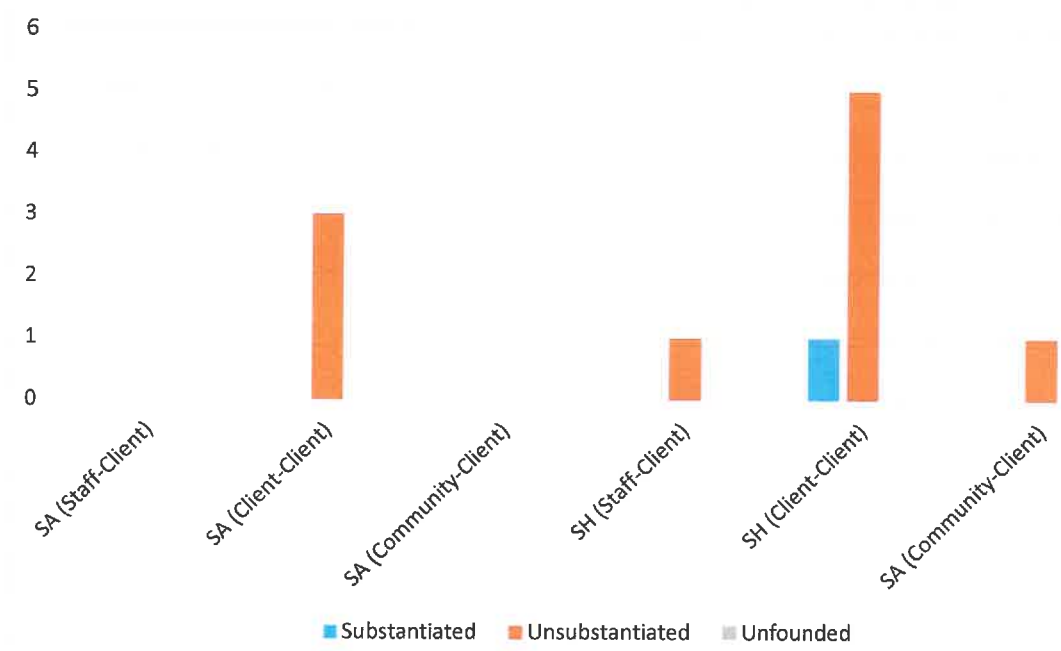
Sexual Assault – 4

(0 substantiated, 4 unsubstantiated)

Sexual Harassment – 6

(1 substantiated, 5 unsubstantiated)

2021 PREA Case Breakdown – Adult Residential Center



2020/2021 COMPARISON

2020

2021

Adult Residential Center

Total Incidents: 10 10

Sexual Harassment

Substantiated 1 1

Unsubstantiated 5 5

Unfounded 0 0

Sexual Assault

Substantiated 1 0

Unsubstantiated 3 4

Unfounded 0 0

Corrective Actions:

The JCDOC continues to implement best practices and the requirements of the PREA standards to address allegations of sexual abuse and sexual harassment of clients. The leadership of the JCDOC is dedicated to ongoing monitoring and corrective action to reach full PREA compliance, and most importantly, to maximize the sexual safety of clients served by the JCDOC. The JCDOC will continue to make progress towards systemic changes that fully integrate the intent of the PREA standards and the highest level of sexual safety.

The following are corrective actions completed at the agency level:

- Annual review/revision of policies to enhance PREA policy and practice.
- Enhanced education for staff and clients with annual training and intake training.
- Staff training curriculum reviewed annually.
- Continue Sexual Abuse Incident Reviews as required.
- Continue maintaining relationships with community service providers related to sexual assault incidents.

The following are corrective actions completed by the JCDOC correctional facility to meet the intent of PREA standards:

- Continue the upgrading and addition of surveillance cameras.
- Continue to review and implement any recommendations from Sexual Abuse Reviews.
- Continue using an objective screening tool within 72 hours of intake and again within 30 days.
- Continue sexual abuse/sexual harassment training into client orientation information and annual refresher training for all staff.
- Added PREA reporting option to client kiosks allowing an additional private method of reporting.

The Johnson County Department of Corrections is committed to continual and progressive culture change. It continues to implement the requirements of the PREA standards and make adjustments on an ongoing basis. In doing so, the JCDOC is eager to raise the bar in the confidence and integrity of our system statewide.



Robert A. Sullivan, Jr., Director of Corrections



Date