

Job Description

Job Title: Truck Driver

Job Code: 906305

Job Family: Infrastructure

Pay Grade: JC.13.13

FLSA: Non-Exempt

EEO: Service/Maintenance Workers

Department/Agency: Countywide

Position Number(s): Multiple

The following Core Competencies apply to everyone and are essential to all County jobs:

- Accountability – Follows-up on and meets commitments, takes ownership for work, and possesses a strong ability to stay focused on individual, department, and County results.
- Communication – Clearly and effectively expresses ideas and thoughts (verbally and in writing); listens actively.
- Customer Focus & Public Relations – Builds positive internal and external customer relationships; is committed to customer satisfaction; assumes responsibility for solving customer problems and ensures commitments to customers are met.
- Initiative – Independently acts to resolve problems and provide solutions; seeks out new responsibilities; generates new ideas; practices self-development.
- Safety – Understands and supports safety standards as required by the job; keeps the workplace clean and safe.
- Teamwork– Encourages and facilitates cooperation, pride, and trust among the team; fosters commitment and team spirit; works cooperatively with others to achieve overall goals.

Essential Duties:

- Operates and drives sludge hauling vehicles in a variety of weather and road conditions and in heavy traffic areas; responds to emergency spills and fluid overflows.
- Operates equipment associated with loading and unloading trucks, including vacuum pumps, transfer pumps, hosing, and valving.
- Performs daily pre-trip inspection; performs light maintenance such as filling fluids and oils, changing bulbs, checking lights, hoses, belts, fluid levels and tires; provides timely and accurate conditions and work progress to supervisors and other staff.
- Compiles and maintains data and information in log books and systems.
- Performs cleaning of vehicles and shop area; coordinates with supervisor for proper vehicle maintenance to be performed; assists treatment staff with routine plant operations tasks.

Supervisory Responsibilities:

- Yes No This position is also responsible for the supervision and leadership of employees, which includes making employment-related decisions and/or recommendations, and formally evaluating performance.

Duties and responsibilities, as required by business necessity may be added, deleted or changed at any time at the discretion of management, formally or informally, either verbally or in writing. Scheduling and shift assignments and work location may be changed at any time, as required by business necessity.

Minimum Job Requirements:

High school diploma or equivalent; two years of experience driving large trucks; a Class B CDL with air brake and tanker endorsement; and an acceptable driving record are required.

Johnson County Government requires reference/background screening for all positions. Specified criteria may vary by Department/Agency.

Preferred Job Requirements:

One year of general water or wastewater experience is preferred.

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Education/Experience Substitutions:

Yes No Experience may be substituted for degree.

Yes No Education may be substituted for experience.

Physical, Environmental, and Special Working Conditions:

Exposure to extreme temperatures.

Exposure to fumes and/or chemicals.

Exposure to heights.

Exposure to loud noises.

Lifting: 25 lbs.

Exposure to raw sewage.

On call/stand-by work required.

Safety sensitive job.

Weather essential job. Department and county essential.

All County employees may be called upon to assist other departments in a declared emergency situation.

Uniform required.

Push/pull 40 lbs. – up to 33%

Sit – 67-100%

Bi-lateral hand control – 67-100%

Walk/Stand – up to 33%

Reach right – up to 33%

Climb and step – up to 33%

Carry 25 lbs. – up to 33%

Lift horizontal 50 lbs – up to 33%

This position will require the use of personal protective and other safety related tools or protocols in accordance with job functions which may include safety glasses, safety boots, gloves, and other items.