

POLICY 601

INTRODUCTORY PERIODS

Effective 05-01-2021, Resolution No. 014-21

To implement Johnson County Government's commitment to providing exemplary public service in a manner consistent with its values, it is the policy of Johnson County Government that newly hired employees will have an Introductory Period during which supervisors, managers, and the employee will work together to ensure that the employee's abilities, performance, conduct, and commitment to public service are well-suited for the position.

The minimum Introductory Period will be six months, but a longer period may be designated under procedures established by the County Manager or the Sheriff's Office. Likewise, an initial Introductory Period may be extended under such procedures.

Employees separated prior to completion of their Introductory Period are not eligible to have their separation reviewed under the County's Dispute Resolution Policy.

At all times, both during and after successful completion of the Introductory Period, employment with the County is at-will.