

POLICY 304

PAYMENT OF WAGES

Effective 05-01-2021, Resolution No. 014-21

It is the policy of Johnson County Government to pay wages to employees on a biweekly basis covering a pay period of two full workweeks. Wages are paid after they are earned and will not be advanced.

The County will pay its employees' wages by electronic means, which will include direct deposit or paycard, which will be processed without any cost or charge by the County to the employee. The County Manager may authorize the use of paychecks to meet legal or financial requirements and when payment by electronic means is impracticable.

The County will comply with all applicable laws regarding the timing and method of wage payments, deductions from wages, and reporting of wages.