

POLICY 104

UNION-FREE WORKPLACE

Effective 05-01-2021, Resolution No. 014-21

It is the policy of Johnson County Government to strive for excellence in the workplace by engaging in a mutually rewarding and direct relationship with its employees and to maintain a union-free workplace.

Johnson County Government is receptive to constructive suggestions from its employees about job duties, working conditions, and its Human Resources Policies and Procedures. County officials and department/agency/office leaders should establish appropriate means for employees to make suggestions and discuss matters of concern with their supervisors, managers, or others in leadership positions. However, the County has never voted to subject itself to the provisions of the Kansas Employer-Employee Relations Act, and no official, department, agency, or office is authorized to recognize, negotiate with, or enter into a collective bargaining agreement or memorandum of understanding with any union, employee organization, or other collective bargaining representative.