

## Job Description

**Job Title:** Mid-Level Practitioner

**Job Code:** 903245

**Job Family:** Direct Care

**Pay Grade:** JC.18.20

**FLSA:** Exempt

**EEO:** Professionals

**Department/Agency:** Mental Health

**Position Number(s):** Multiple

**Recommended Position Title(s):** Advanced Practice Registered Nurse or Physician Assistant

**The following Core Competencies apply to everyone and are essential to all County jobs:**

- Accountability – Follows-up on and meets commitments, takes ownership for work, and possesses a strong ability to stay focused on individual, department, and County results.
- Communication – Clearly and effectively expresses ideas and thoughts (verbally and in writing); listens actively.
- Customer Focus & Public Relations – Builds positive internal and external customer relationships; is committed to customer satisfaction; assumes responsibility for solving customer problems and ensures commitments to customers are met.
- Initiative – Independently acts to resolve problems and provide solutions; seeks out new responsibilities; generates new ideas; practices self-development.
- Safety – Understands and supports safety standards as required by the job; keeps the workplace clean and safe.
- Teamwork– Encourages and facilitates cooperation, pride, and trust among the team; fosters commitment and team spirit; works cooperatively with others to achieve overall goals.

**Essential Duties:**

- Provides ongoing review, assessment, and medical management of patients; performs regular and emergent follow-up assessments; supervises assessments and medication reviews by nursing staff; educates the patient and /or parent/guardian about the identified illness, potential benefits/risks of recommended and alternative treatment modalities, and prognosis; monitors outcomes, needs for revision of diagnosis and/or medication regime and works with other staff to coordinate services.
- Completes documentation for direct services provided; prepares other documentation and reviews, approves, revises, and provides signatory responsibility for various client related documents prepared by other staff; provides consultation to non-medical and interdisciplinary professional staff concerning patients for whom the practitioner carries responsibility; provides consultation regarding patients with complex or unique needs; provides professional education and training to other staff.
- Develops treatment plans; participates in case conferences and consults with physicians, clinicians, other professional staff, clients, and families and coordinates with other service providers in developing, monitoring, and adjusting a comprehensive, individualized treatment plan.
- Prescribes medication under protocol; administers approved treatment and medication as directed; orders and/or performs laboratory and screening tests in accordance with approved protocols; provides and evaluates patient care according to protocols and quality assurance criteria; reviews and prepares protocols for approval by physician staff.
- Conducts evaluations of clients by performing individual histories, assessments, and diagnostic evaluations determining the need for medication(s) and other diagnostic investigations; determines the most appropriate intervention, treatment, or procedure.
- Performs crisis intervention; assists clinical staff in mitigating crisis situations; recommends and administers medication to patients in crisis situations; evaluates patients for voluntary and involuntary commitment; signs commitment for clients requiring hospitalization.

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### **Supervisory Responsibilities:**

- Yes  No This position is also responsible for the supervision and leadership of employees, which includes making employment-related decisions and/or recommendations, and formally evaluating performance.

***Duties and responsibilities, as required by business necessity may be added, deleted or changed at any time at the discretion of management, formally or informally, either verbally or in writing. Scheduling and shift assignments and work location may be changed at any time, as required by business necessity.***

### **Minimum Job Requirements:**

Master's degree in Nursing or Physician Assistant or relevant medical field of study; two years' experience in Psychiatric Specialty, in a Community Mental Health Center or relevant setting; licenses in the State of Kansas as a Mid-level Practitioner such as an APRN or PA-C.; and a valid driver's license with an acceptable driving record are required.

***Johnson County Government requires reference/background screening for all positions. Specified criteria may vary by Department/Agency.***

### **Preferred Job Requirements:**

Certification in a Psychiatric Specialty is preferred.

### **Education/Experience Substitutions:**

- Yes  No Experience may be substituted for degree.
- Yes  No Education may be substituted for experience.

### **Physical, Environmental, and Special Working Conditions:**

All County employees may be called upon to assist other departments/agencies in a declared emergency situation.