

Job Description

Job Title: Line Repair Construction Crew Leader Job Code: 906323 Job Family: Infrastructure
Pay Grade: JC.15.15 FLSA: Non-Exempt EEO: Skilled Trades
Department/Agency: Countywide Position Number(s): Multiple

The following Core Competencies apply to everyone and are essential to all County jobs:

- Accountability – Follows-up on and meets commitments, takes ownership for work, and possesses a strong ability to stay focused on individual, department, and County results.
- Communication – Clearly and effectively expresses ideas and thoughts (verbally and in writing); listens actively.
- Customer Focus & Public Relations – Builds positive internal and external customer relationships; is committed to customer satisfaction; assumes responsibility for solving customer problems and ensures commitments to customers are met.
- Initiative – Independently acts to resolve problems and provide solutions; seeks out new responsibilities; generates new ideas; practices self-development.
- Safety – Understands and supports safety standards as required by the job; keeps the workplace clean and safe.
- Teamwork– Encourages and facilitates cooperation, pride, and trust among the team; fosters commitment and team spirit; works cooperatively with others to achieve overall goals.

Essential Duties:

- Independently completes a variety of manual labor, skilled tasks in the repair and construction of the wastewater collection system; operates equipment and completes tasks during the excavation of sanitary sewer lines, force mains, and manholes; uses construction and equipment knowledge to make safe independent decisions regarding complex methods, materials, and equipment needed in the completion of a variety of complex line repair and construction tasks; completes work site restoration tasks such as installation of a variety of erosion control and landscape materials as well as pavement repair; sets up traffic controls and completes traffic control tasks such as flagging; serves as a subject matter expert in more complex methods and tasks and assists with the training of crew members.
- Operates a variety of heavy duty vehicles, light, medium, and heavy duty equipment, and tools, including backhoe, skid-steer, operation of excavator dump trucks, and boom trucks; operates and installs trenching devices such as trench boxes, jacks, and ladders; follows established safety protocols for completion of safety sensitive work, such as wearing required personal protective equipment and following guidelines and directions for confined space entries, shoring, and excavation; responds to emergency and afterhours calls for service to assist with routine and non-routine emergency requests.
- Enters data into maintenance and other tracking systems; completes routine preventative maintenance as well as preventative maintenance of a more complex nature; responds to a variety of customer service inquiries and escalates more complex questions or concerns to a crew leader or supervisor, obtains and maintains right of way permits.
- Serves as a lead for a specialty area of line repair and construction; trains and mentors crew members on work techniques and methodologies; coordinates the daily activities and needs of the crew based on work assignments provided by an assistant superintendent; communicates work plans and assigns tasks to crew members; provides instruction on the use of equipment and labor techniques; reads and interprets maps, plans, and specifications; assists the Assistant Superintendent in developing priorities; assists in planning of crew activities and monitors the safety of the crew; attends project coordination meetings for more complex projects; provides feedback on the performance of crew members to the Assistant Superintendent for their follow-up.
- Deals with the public and other governing bodies and residents directly.

Supervisory Responsibilities:

- Yes No This position is also responsible for the supervision and leadership of employees, which includes making employment-related decisions and/or recommendations, and formally evaluating performance.

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Duties and responsibilities, as required by business necessity may be added, deleted or changed at any time at the discretion of management, formally or informally, either verbally or in writing. Scheduling and shift assignments and work location may be changed at any time, as required by business necessity.

Minimum Job Requirements:

High school diploma or equivalent; two years of experience in the operation of heavy equipment; two years of experience in wastewater construction or repair with demonstrated proficiency in all areas of line construction, manhole repair and install, and CIPP spot linings; a Class A CDL with air brake endorsement; and an acceptable driving record are required.

Johnson County Government requires reference/background screening for all positions. Specified criteria may vary by Department/Agency.

Preferred Job Requirements:

MACP/PACP/LACP certification is preferred.

Education/Experience Substitutions:

Yes No Experience may be substituted for degree.

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Physical, Environmental, and Special Working Conditions:

Excessive standing and/or walking

Exposure to extreme temperatures.

Exposure to fumes and/or chemicals.

Exposure to heights.

Exposure to loud noises.

Lifting and carrying: 80 lbs.

Exposure to raw sewage.

On call/stand-by work required.

Safety sensitive job.

Weather essential job. Department and county essential.

All County employees may be called upon to assist other departments in a declared emergency situation.

Uniform required.

Exposure to confined spaces.

Push/pull 75 lbs.

Climbing, bending, crouching, kneeling, balancing

This position will require the use of personal protective and other safety related tools or protocols in accordance with job functions which may include safety glasses, safety boots, gloves, and other items.