

# Retiree Medical Plans

The County will continue to offer the option for retirees to select the BlueSaver QHDHP with a higher deductible. Retiree coverage, administered by Navia Benefit Solutions (formerly known as The Taben Group), can continue until you attain age 65 and become eligible for Medicare. To qualify as a Retiree, you must be employed by Johnson County for 10 cumulative years and be receiving a KPERS/KPF retirement or disability benefit. You can maintain your current plan or choose from one of the lower cost Retiree Plans.

## Network: BlueSelect Plus

Reminder: BlueSelect Plus is a narrower network concentrated in the KC Metro area. For further details on the BlueSelect Plus Network, please see page 7 of the Open Enrollment Guide.

Benefit	\$3,000 BlueSaver QHDHP - BSP		\$5,000 BlueSaver QHDHP - BSP	
	In-Network	Out-of-network	In-Network	Out-of-Network
Deductible*				
Individual	\$3,000	\$6,000	\$5,000	\$10,000
Family**	\$6,000	\$12,000	\$10,000	\$20,000
Coinsurance	100%	70%	100%	70%
Out-of-Pocket Maximum***				
Individual	\$3,000	\$12,000	\$5,000	\$20,000
Family**	\$6,000	\$24,000	\$10,000	\$40,000
Office Visit Copay				
Total Care Provider	Deductible	Deductible and coinsurance	Deductible	Deductible and coinsurance
Primary Care Physician				
Specialist				
Preventive Care	100% coverage	100% coverage	100% coverage	100% coverage
Total Care Urgent Care				
Urgent Care	Deductible	Deductible and coinsurance	Deductible	Deductible and coinsurance
Telehealth	Deductible	Deductible and coinsurance	Deductible	Deductible and coinsurance
Inpatient Hospital	Deductible	Deductible and coinsurance	Deductible	Deductible and coinsurance
Emergency Room	Deductible	Same as in-network	Deductible	Same as in-network

\*The deductibles on these plans are embedded. Each individual within a family will be capped at the \$3,000 or \$5,000 individual deductible before coinsurance kicks in for that individual (prior to the aggregate family deductible being met).

\*\*Family is defined as Employee + Spouse, Employee + Child(ren), and Family

\*\*\*Out-of-pocket maximum includes deductible, Medical and Prescription copays, and coinsurance.

## Monthly Contributions

	\$3,000 BlueSaver QHDHP - BSP	\$5,000 BlueSaver QHDHP - BSP
Employee	\$620.48	\$571.87
Employee + Spouse	\$1,240.97	\$1,143.75
Employee + Child(ren)	\$1,197.54	\$1,103.73
Family	\$1,929.71	\$1,778.54