



## New Faces *in* New Places *Welcome to* JCW

Welcome to **Jeanette Klamm** who joined JCW as the Assistant Director of O&M, effective Nov. 6. She and her husband, Tony, are raising two sons on their family farm. DJ is a high school senior and Brett is in his sophomore year. In her spare time, Jeanette enjoys reading, cooking, crocheting and ancestry exploration.

Jeanette brings to JCW more than 21 years of experience in the wastewater field, with the last 11 at the city of Lawrence. She is a graduate from the University of Nebraska and holds a master's in Environmental Management from Webster University.





From Susan Pekarek --

## Mission/Vision and Strategic Planning efforts

Coming together is a beginning.  
Keeping together is progress.  
Working together is success!

- Henry Ford

We are at the beginning of a new phase as an organization and now is the time we come together as we define our path to the future. The division directors and I want you to be a part of the conversation.

We should all be very proud of everything we have accomplished over the last 10 years. The JCW Strategic Business Plan provided a clear framework for who we are, what we do and where we want to be.

You may recall Wastewater's leadership philosophy: "Leadership is a responsibility shared by all. The work of leadership is to inspire and empower each other, demonstrating JCW Core Values using everyone's strengths to achieve our Mission and Vision as a team."

Now is the time to look ahead and think about where we are headed in the next year, next five years, and next 10 years. We want to start by reviewing our Mission and Vision and identifying which key issues we will prioritize and focus upon. Watch for future messages that will include some key issues for you to think about and add to as we move forward.

Beginning early next year, there will be many opportunities for you to share your thoughts and ideas. Several meetings will be scheduled across the organization, as well as surveys and other ways for you to share your thoughts on how we shape our future.

Thank you all so much for all you have done to support our organization over the past year. I am so proud of how you take care of our system, our customers and each other.

You are a remarkable group of individuals!

Let the directors or me know if you have questions. In the meantime, be watching for more information about how to participate in shaping our future.

Staff-directed recognition

## Congratulations to John Balog!

**John Balog**, treatment crew member, recently received a gift card from fellow team member **Tyler Hawkins**.

"I think John has a great attitude every day, all day. His willingness to help individuals is really inspiring. He asks a lot of questions so that he can better himself as an operator and become an asset here at the plant. He's thorough and believes if it's worth doing, it's worth doing correctly and completely. I'm honored to work beside him."



Great job, John!



2017 Career Expo

## JCW makes a great showing at regional event

JCW staff did a wonderful job last Tuesday and Wednesday, not only in preparation for the career expo, but in presenting high school students with an interesting and interactive experience with regard to the work that JCW teams perform everyday.

The event was held in Bartle Hall and sponsored by the Mid-America Regional Council, as well as Johnson, Jackson and Wyandotte counties and the city of Kansas City, Missouri. It was an introduction to area high school students about the wide variety of trades career opportunities in local government.

A sincere "Thank You" to: **Patrick Beane, Rusty Berry, Jim Bills, Josh Burke, Mike Carr, Caleb Casteel, Joe Engler, Austin Erwin, Ryan Guerra, Tyler Hawkins, Tony Holt, Robert Hoover, Jason Kaske, Kenny Kellison, Frank Manners, Shannon**

**Mathes, Logan Meacham, Doug Nolkemper, Raul Romero, Santos Ruiz, Guy Smith, Trevor Smith, Jeff Stacy, Corey Taylor, Jerry Wallander, Randy Watterson, Phil Webster and Andy Wendel.**

You all did a great job representing Johnson County Wastewater!

[Photos from the Career Expo](#)

[Video about the Career Expo](#)

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## S.T.A.R.S. nominations for fourth quarter due Nov. 15



Please consider [nominating](#) one of your colleagues for the Special Thanks and Recognition Spotlight.

Remember - this recognition is for someone who has consistently exemplified at least one of the JCW values.

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