Johnson County Developmental Supports (JCDS) is an agency of Johnson County Government that facilitates career and personal development for Johnson County residents with intellectual and developmental disabilities (IDD).

A developmental disability is a chronic condition present before age 22 due to physical and/or mental impairments such as intellectual disability, cerebral palsy, epilepsy, autism or Down syndrome, among others.

JCDS was established in 1972 through the committed efforts of parents and other IDD advocates. JCDS is guided by a seven-member governing board appointed by the Johnson County Board of County Commissioners.

Chad VonAhnen – Executive Director
Shelly May – Deputy Director
Tim Arnold – Associate Director/CFO
Mandy Flower – CDDO Director
Melissa Reeves – Community Relations Manager
Shelly Toft – Senior Executive Assistant
Dale Chaffin – Chairperson
Kyle Russell – Vice Chair
Robert Stephan – Treasurer
Debbie Scott Williams – Secretary
Gayle Richardson
Bob Duncan
Rick Marien

COMMUNITY DEVELOPMENTAL DISABILITIES ORGANIZATION

In 1995, the Kansas legislature passed the Developmental Disabilities Reform Act (DDRA), which changed the face of community-based services. It designated 27 “single point of entry” agencies called Community Developmental Disabilities Organizations (CDDO) to work with a network of service providers and ensure quality services in their assigned area. Johnson County Government is the CDDO for Johnson County.

Responsibilities Include:
- Serving as single point of entry for Johnson County residents seeking IDD services.
- Determining eligibility for IDD services.
- Helping individuals and their families or guardians choose from an array of available service options.
- Supporting a network of Johnson County service providers and their service capacity.
- Performing quality assurance duties to ensure personal choice, necessary supports, protection from harm and the opportunity to exercise individual rights/responsibilities.

JCDS is a Community Service Provider (CSP) that provides individualized supports based on needs, preferences, goals and abilities. JCDS affiliates with the CDDO to provide services. Services include targeted case management (facilitating person-centered support plans), residential services (ranging from a few hours of support to around-the-clock care), day and employment services (work and life enrichment, volunteerism, competitive employment and retirement) and health support services.
Local businesses provide jobs on-site that are supervised by the business and a JCDS employment coach.

**REVENUE**

- **State/Federal**: $10,412,737
- **County**: $14,264,048
- **Fees/Contracts/Other**: $1,186,598

**EXPENSES**

- **CSP**: $19,533,048
- **County Cost Allocation**: $2,786,625
- **Admin Supports**: $2,382,325
- **CDDO**: $130,649
- **Total Allocation**: $2,786,625
- **Total CSP**: $19,533,048
- **Total Admin Supports**: $2,382,325
- **Total CDDO**: $130,649

**EMPLOYMENT**

- **COMPETITIVE EMPLOYMENT**
  - $10.31: Average hourly wage for competitive employment
  - 33: People found work through the employment program
  - JCDS employment specialists help individuals with job applications, job readiness skills and job coaching so they can achieve employment in the community.

- **SUPPORTED WORKSITES**
  - Local businesses provide jobs on-site that are supervised by the business and a JCDS employment coach.
  - 6: Worksites
  - 31: People employed at supported worksites
  - $7.38: Average hourly wage at supported worksites

**END-DEPENDENCE KANSAS**

- 43: Employer partnerships
- 70: People participated in the program
- The EDK program helps jobseekers find competitive employment. It is funded through a five-year, $1.2 million grant from the Kansas Department for Children and Families.

**PROJECT SEARCH**

- 12: People graduated from the program in 2019. Ninety-two percent of the graduates have already secured jobs.
- $11: Average hourly wage for Project SEARCH participants

**PAPERCRETE WORKS**

- Papercrete is a mixture of cement, water and recycled paper. The ingredients are mixed and poured into molds through a collaborative process between staff and program participants to create products for sale such as planters and decorative bowls.
- 21: Program participants
- $7.25: Hourly wage earned
- $5,473: Revenue generated

**HIGHLIGHTS**

- **Residential**
  - JCDS supports a total of 120 individuals in 48 residences across Johnson County. This includes 92 people who live with roommates and have continuous staff support and 28 who live independently. Fourteen homes are owned by Friends of JCDS, which is a 501(c)(3) non-profit that provides affordable and accessible housing for people with IDD.

- **Community Behavioral Health Team**
  - In a partnership with Johnson County Mental Health, JCDS created the Community Behavioral Health Team to provide support for individuals with both an IDD and mental health diagnosis. In 2019, 55 people and their families received assistance.

- **Targeted Case Management**
  - JCDS provided targeted case management services and created person-centered support plans for 423 individuals.

- **Health**
  - JCDS nursing staff oversaw the administration of more than 33,000 doses of medications to more than 154 individuals by 277 direct support staff on average each month.

**FINANCIAL**

- **State/Federal**
  - $10,412,737

- **County**
  - $14,264,048

- **Fees/Contracts/Other**
  - $1,186,598

- **CSP**
  - $19,533,048

- **County Cost Allocation**
  - $2,786,625

- **Admin Supports**
  - $2,382,325

- **CDDO**
  - $130,649

**DAY SERVICES**

- **WORK ENRICHMENT**
  - Many individuals choose to work at the Elmore Center, fulfilling customer orders under the supervision of JCDS staff.
  - 701,695: Pieces fulfilled
  - 102: People working at the Elmore Center
  - 23: Contracts
  - 7: Customers

- **COMMUNITY SERVICE**
  - Individuals have the opportunity to participate in an alternative work day that is focused on community service and creative expression.
  - 8,475: Volunteer hours
  - 102: Participants

- **RETIREMENT PROGRAM**
  - A retirement program is offered to support individuals of advanced age.
  - 39: Participants
  - 15: People with dementia

- **EMERGING ARTISTS**
  - The Emerging Artists program exists to develop the artists’ skills so they may reach their full potential and receive income through the sale of their art.
  - 150: Program participants
  - 1,456: Pieces sold in 2018
  - $19,854: Revenue generated