

## Job Description

**Job Title:** Line Cleaning Inspection Crew Leader I      **Job Code:** 906313      **Job Family:** Infrastructure  
**Pay Grade:** JC.14.14      **FLSA:** Non-Exempt      **EEO:** Skilled Trades  
**Department/Agency:** Countywide      **Position Number(s):** Multiple

**The following Core Competencies apply to everyone and are essential to all County jobs:**

- Accountability – Follows-up on and meets commitments, takes ownership for work, and possesses a strong ability to stay focused on individual, department, and County results.
- Communication – Clearly and effectively expresses ideas and thoughts (verbally and in writing); listens actively.
- Customer Focus & Public Relations – Builds positive internal and external customer relationships; is committed to customer satisfaction; assumes responsibility for solving customer problems and ensures commitments to customers are met.
- Initiative – Independently acts to resolve problems and provide solutions; seeks out new responsibilities; generates new ideas; practices self-development.
- Safety – Understands and supports safety standards as required by the job; keeps the workplace clean and safe.
- Teamwork– Encourages and facilitates cooperation, pride, and trust among the team; fosters commitment and team spirit; works cooperatively with others to achieve overall goals.

**Essential Duties:**

- Independently completes a variety of routine, semi-skilled, and manual tasks in the completion of wastewater collection system cleaning and inspection; works as the lead on an assigned crew in the completion of routine labor tasks, such as pulling hoses, setting up traffic control for work sites and flagging, removing debris from sewer lines; preparing materials and tools, cleaning holding tanks, sewer lines, and other areas using high pressure hoses, saw blades, and other equipment, and taking inventory of materials on a work truck.
- Operates a variety of vehicles, light, medium and heavy duty equipment, and tools; follows established safety protocols for completion of safety sensitive work, such as wearing required personal protective equipment and following guidelines and directions for confined space entries; carries on-call phone or pager and responds to emergency and afterhours calls for service to address routine emergency requests as the subject matter expert or assist other staff with more complex and less routine calls.
- Enters data into maintenance and other tracking systems; completes routine preventative maintenance as well as preventative maintenance of a more complex nature; responds to customer service inquiries and handles more complex or escalated questions or concerns for their assigned crew.
- Serves as a lead for a crew of line cleaning and inspection crew members; trains and mentors crew members on work techniques and methodologies; coordinates the daily activities and needs of the crew based on work assignments provided by an assistant superintendent; communicates work plans and assigns tasks to crew members; provides instruction on the use of equipment and labor techniques; reads and interprets maps, plans, and specifications; assists the Assistant Superintendent in developing priorities; assists in planning of crew activities and monitors the safety of the crew; attends project coordination meetings for more complex projects; provides feedback on the performance of crew members to the Assistant Superintendent for their follow-up.

**Supervisory Responsibilities:**

- Yes    No   This position is also responsible for the supervision and leadership of employees, which includes making employment-related decisions and/or recommendations, and formally evaluating performance.

***Duties and responsibilities, as required by business necessity may be added, deleted or changed at any time at the discretion of management, formally or informally, either verbally or in writing. Scheduling and shift assignments and work location may be changed at any time, as required by business necessity.***

# Job Description

## **Minimum Job Requirements:**

High school diploma or equivalent; two years of experience with wastewater collection system cleaning, inspection, or repair; a Class B CDL with air brake and tanker endorsement; and an acceptable driving record are required.

***Johnson County Government requires reference/background screening for all positions. Specified criteria may vary by Department/Agency.***

## **Preferred Job Requirements:**

None

## **Education/Experience Substitutions:**

Yes  No Experience may be substituted for degree.

Yes  No Education may be substituted for experience.

## **Physical, Environmental, and Special Working Conditions:**

Excessive standing and/or walking

Exposure to extreme temperatures.

Exposure to fumes and/or chemicals.

Exposure to heights.

Exposure to loud noises.

Lifting and carrying: 80 lbs.

Exposure to raw sewage.

On call/stand-by work required.

Safety sensitive job.

Weather essential job. Department and county essential.

All County employees may be called upon to assist other departments in a declared emergency situation.

Uniform required.

Exposure to confined spaces.

Push/pull 75 lbs.

Climbing, bending, crouching, kneeling, balancing

This position will require the use of personal protective and other safety related tools or protocols in accordance with job functions which may include safety glasses, safety boots, gloves, and other items.