

Job Description



Human Resources

Job Title: Environmental Technologist Supervisor II

Job Code: 904315

Job Family: Compliance

Pay Grade: JC.18.18

FLSA: Exempt

EEO: Technicians

Department/Agency: Countywide

Position Number(s): Multiple

The following Core Competencies apply to everyone and are essential to all County jobs:

- Accountability – Follows-up on and meets commitments, takes ownership for work, and possesses a strong ability to stay focused on individual, department, and County results.
- Communication – Clearly and effectively expresses ideas and thoughts (verbally and in writing); listens actively.
- Customer Focus & Public Relations – Builds positive internal and external customer relationships; is committed to customer satisfaction; assumes responsibility for solving customer problems and ensures commitments to customers are met.
- Initiative – Independently acts to resolve problems and provide solutions; seeks out new responsibilities; generates new ideas; practices self-development.
- Safety – Understands and supports safety standards as required by the job; keeps the workplace clean and safe.
- Teamwork– Encourages and facilitates cooperation, pride, and trust among the team; fosters commitment and team spirit; works cooperatively with others to achieve overall goals.

The following Leadership Competencies apply to supervisors, managers, and executives based on designated responsibilities:

- People Management - Clearly defines subordinate roles and responsibilities; motivates employees to perform and delegates work effectively; applies consistent performance standards and handles performance problems decisively and objectively; leads by example.
- Operations management – Directs and guides operations in alignment with the County's and department's overall goals and objectives; ensures the execution of efficient processes to maximize the County's and department's resources; utilizes operational knowledge to make sound decisions.
- Strategic Leadership- Determines the strategic direction of the team or department in alignment with overall County goals; effectively communicates strategies internally and externally' creates a culture to support strategies and provides mechanisms to implement them; fosters buy-in and enthusiasm with employees.

Essential Duties:

- Plans, supervises, trains, and evaluates laboratory staff engaged in general laboratory testing or advanced analytical instrumentation and industrial waste control; prepares and reviews reports, correspondence, permits, enforcement actions, and inventory and supply records; directs the collection of samples, sample preparation, testing of samples, including chemical, biological and physical tests, and regulation of industrial discharges, including monitoring, inspecting, and reporting associated with wastewater treatment plants, streams and estuaries, landfills, industries, and other areas of concern.
- Ensures timely and accurate Laboratory Information Management reporting; reviews, analyzes, and interprets scientific data collection; maintains operations of complex analytical apparatus and instrumentation; researches specification for new instrumentation apparatus; monitors performance and assesses efficiencies; develops new procedures for testing, inspections and data handling; performs complex analysis.
- Creates and customizes reports for graphing plant trends; ensures compliance with all pertinent federal, state and county regulations and procedures; monitors the accuracy/quality control of test data; conducts special investigations; promotes safety awareness and enforces safety procedures.

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Supervisory Responsibilities:

- Yes No This position is also responsible for the supervision and leadership of employees, which includes making employment-related decisions and/or recommendations, and formally evaluating performance.

Duties and responsibilities, as required by business necessity may be added, deleted or changed at any time at the discretion of management, formally or informally, either verbally or in writing. Scheduling and shift assignments and work location may be changed at any time, as required by business necessity.

Minimum Job Requirements:

Bachelor's degree in Chemistry, Biology, or related science degree and three (3) years of experience performing chemical, biochemical, microbiological, and physical test and/or regulatory control and/or data management on wastewater, streams, estuary or industrial wastes are required.

Johnson County Government requires reference/background screening for all positions. Specified criteria may vary by Department/Agency.

Preferred Job Requirements:

Master's degree in Chemistry, Biology, or related science degree and previous leadership experience in a related field.

Education/Experience Substitutions:

- Yes No Experience may be substituted for degree.
- Yes No Education may be substituted for experience.

All County employees may be called upon to assist other departments in a declared emergency situation.