

Job Description

Job Title: Bridge Crew Trainee **Job Code:** 906609 **Job Family:** Infrastructure
Pay Grade: JC.13.13 **FLSA:** Non-Exempt **EEO:** Skilled Craft Workers
Department/Agency: Countywide **Position Number(s):** Multiple

Recommended Position Title(s): Bridge Crew Specialist

The following Core Competencies apply to everyone and are essential to all County jobs:

- Accountability – Follows-up on and meets commitments, takes ownership for work, and possesses a strong ability to stay focused on individual, department, and County results.
- Communication – Clearly and effectively expresses ideas and thoughts (verbally and in writing); listens actively.
- Customer Focus & Public Relations – Builds positive internal and external customer relationships; is committed to customer satisfaction; assumes responsibility for solving customer problems and ensures commitments to customers are met.
- Initiative – Independently acts to resolve problems and provide solutions; seeks out new responsibilities; generates new ideas; practices self-development.
- Safety – Understands and supports safety standards as required by the job; keeps the workplace clean and safe.
- Teamwork – Encourages and facilitates cooperation, pride, and trust among the team; fosters commitment and team spirit; works cooperatively with others to achieve overall goals.

Essential Duties:

- Independently performs a variety of skilled work related to the construction, maintenance, and repair of bridges and culverts and other road maintenance projects, including carpentry, welding, tying rebar, setting forms, placing and finishing concrete, reading plans and specifications, and operating equipment; completes and provides back-up or other support for road maintenance tasks; spreads and tamps asphalt to repair joints and patch broken pavement; cuts and prepares road surfaces for the repair of potholes and the sealing of roadway cracks; hauls and spreads sand, gravel and clay to fill washouts and repair road shoulder; removes litter and debris from roadways, including debris from flooding to ensure roadways are passable; performs roadside landscaping work, such as mowing, clearing weeds, cutting brush and trimming trees to maintain a clear recovery zone for motorists; installs erosion control materials to facilitate restoration of roadside vegetation.
- Performs various tasks requiring equipment, vehicle, and tool operation; performs pre-trip inspections of trucks and equipment; executes field maintenance activities required to operate the equipment; uses a variety of small and large tools and operates a variety of light and medium duty road maintenance and construction equipment and attachments including: trucks, skid steer loader, compact rollers, mini excavator, power broom, and snow removal equipment; performs general maintenance of light and medium duty equipment; performs minor repairs and adjustments on road maintenance and construction equipment.
- Performs a variety of activities during emergency response which may include sign repair, closing roads, addressing flood issues, and plowing and sanding activities for snow events.

Supervisory Responsibilities:

- Yes No This position is also responsible for the supervision and leadership of employees, which includes making employment-related decisions and/or recommendations, and formally evaluating performance.

Duties and responsibilities, as required by business necessity may be added, deleted or changed at any time at the discretion of management, formally or informally, either verbally or in writing. Scheduling and shift assignments and work location may be changed at any time, as required by business necessity.

Job Description

Minimum Job Requirements:

A high school diploma or equivalent, two (2) years of experience on construction projects such as roads and bridges, a valid driver's license, and an acceptable driving record are required. This is a temporary trainee position with a maximum employment duration of five months for seasonal employment and three months for full-time employment. Trainees hired in a full-time position must obtain their Class A CDL with tanker endorsement within three months in order to continue employment as a Bridge Crew Trainee.

Johnson County Government requires reference/background screening for all positions. Specified criteria may vary by Department/Agency.

Preferred Job Requirements:

Vo-Tech certification/degree in the following field(s) of study: Agricultural, Automotive or Construction Technology, or other related field(s) of study with three (3) years of experience on construction projects such as roads and bridges.

Education/Experience Substitutions:

Yes No Experience may be substituted for degree.

Yes No Education may be substituted for experience.

Physical, Environmental, and Special Working Conditions:

Excessive standing and/or walking: 80%

Exposure to extreme temperatures.

Exposure to fumes and/or chemicals, heights, and loud noises.

Lifting weight: 50lbs.

On call/stand-by work required

Weather essential job – Department Essential

Uniform Required

Travel required: 50% local 5% outside Johnson County

Position is required to respond to requests for emergency and afterhours work which will require work when the facility is closed (e.g. holidays, weekends, nights). This work will require overtime as needed.

Wear goggles, rubber boots, rubber gloves and other PPE as required.

Physical abilities, including mobility, agility, strength, dexterity, balance, coordination, and/or endurance.

All County employees may be called upon to assist other departments/agencies in a declared emergency situation.