

# Job Description



Johnson County Government  
Department of Human Resources

**Job Title:** Advanced Practice Registered Nurse (APRN)    **Job Code:** 903240    **Job Family:** Direct Care  
**Pay Grade:** JC.18.20    **FLSA:** Exempt    **EEO:** Professionals  
**Department/Agency:** Countywide    **Position Number(s):** Multiple  
**Recommended Position Title(s):** Advanced Practice Registered Nurse

## The following Core Competencies apply to everyone and are essential to all County jobs:

- Accountability – Follows-up on and meets commitments, takes ownership for work, and possesses a strong ability to stay focused on individual, department, and County results.
- Communication – Clearly and effectively expresses ideas and thoughts (verbally and in writing); listens actively.
- Customer Focus & Public Relations – Builds positive internal and external customer relationships; is committed to customer satisfaction; assumes responsibility for solving customer problems and ensures commitments to customers are met.
- Initiative – Independently acts to resolve problems and provide solutions; seeks out new responsibilities; generates new ideas; practices self-development.
- Safety – Understands and supports safety standards as required by the job; keeps the workplace clean and safe.
- Teamwork– Encourages and facilitates cooperation, pride, and trust among the team; fosters commitment and team spirit; works cooperatively with others to achieve overall goals.

## Essential Duties:

- Conducts evaluations of patients by performing individual histories, assessments, and diagnostic evaluations determining the need for medication(s) and other diagnostic investigations; determines the most appropriate intervention, treatment, or procedure and coordinates with other service providers in developing, monitoring, and adjusting a comprehensive, individualized treatment plan.
- Provides ongoing review, assessment, and medical management of patients; performs regular and emergent follow-up assessments; supervises assessments and medication reviews by nursing staff, as appropriate; educates the patient and/or parent/guardian about the identified illness, potential benefits/risks of recommended and alternative treatment modalities, and prognosis; monitors outcomes, needs for revision of diagnosis and/or medication regime and works with other staff to coordinate services.
- Completes documentation for all direct services provided; prepares other documentation and reviews, approves, revises, and provides signatory responsibility for various client related documents prepared by other staff.
- Provides consultation to non-medical and interdisciplinary professional staff, as necessary, concerning patients for whom the APRN carries responsibility; provides consultation regarding patients with complex or unique needs; provides professional education and training to other staff.

## Supervisory Responsibilities:

- Yes     No    This position is also responsible for the supervision and leadership of employees, which includes making employment-related decisions and/or recommendations, and formally evaluating performance.

***Duties and responsibilities, as required by business necessity may be added, deleted or changed at any time at the discretion of management, formally or informally, either verbally or in writing. Scheduling and shift assignments and work location may be changed at any time, as required by business necessity.***

## Job Description

### **Minimum Job Requirements:**

Master's degree in Nursing or other related program and licensure as an Advanced Practice Registered Nurse (APRN) in the State of Kansas are required. May require KS/MO driver's license depending on department or agency.

***Johnson County Government requires reference/background screening for all positions. Specified criteria may vary by Department/Agency.***

### **Preferred Job Requirements:**

Six months experience as an APRN in a related field of practice is preferred.

### **Education/Experience Substitutions:**

Yes  No Experience may be substituted for degree.

Yes  No Education may be substituted for experience.

### **Physical, Environmental, and Special Working Conditions:**

Excessive standing and/or walking: 40%.

Lifting: varies by assignment.

Exposure to hazardous materials (bodily fluids).

Within sixty (60) days of hire, employees (select DHE and EMS positions) must produce proof of immunization, proof of immunity, proof that immunization is medically contraindicated, submit a written objection to immunization based upon a sincerely held religious belief, or receive vaccination for the following: Measles, Mumps, and Rubella (MMR); Tetanus Diphtheria and Acellular Pertussis (TDAP); and Varicella (Chickenpox).

All County employees may be called upon to assist other departments in a declared emergency situation.