

Job Description

Job Title: Fleet Service Technician III

Job Code: 906153

Job Family: Infrastructure

Pay Grade: JC.15.15

FLSA: Non-Exempt

EEO: Service/Maintenance Workers

Department/Agency: Countywide

Position Number(s): Multiple

Recommended Position Title(s): Fleet Service Technician III

The following Core Competencies apply to everyone and are essential to all County jobs:

- Accountability – Follows-up on and meets commitments, takes ownership for work, and possesses a strong ability to stay focused on individual, department, and County results.
- Communication – Clearly and effectively expresses ideas and thoughts (verbally and in writing); listens actively.
- Customer Focus & Public Relations – Builds positive internal and external customer relationships; is committed to customer satisfaction; assumes responsibility for solving customer problems and ensures commitments to customers are met.
- Initiative – Independently acts to resolve problems and provide solutions; seeks out new responsibilities; generates new ideas; practices self-development.
- Safety – Understands and supports safety standards as required by the job; keeps the workplace clean and safe.
- Teamwork– Encourages and facilitates cooperation, pride, and trust among the team; fosters commitment and team spirit; works cooperatively with others to achieve overall goals.

Essential Duties:

- Inspects, diagnoses, repairs and documents repair procedures on autos and trucks, construction equipment, sanders, plows, chainsaws, trimmers, pumps, small engines, skid loaders, electronic sander controls, and conveyors; performs service calls county-wide on trucks and other equipment to return to service or transport back to the shop for additional repairs.
- Completes preventive maintenance and safety inspections on county vehicles and equipment to ensure trouble free and safe operation; inspects brakes, electrical, steering and mechanical systems; services complex components at timely intervals such as engine, transmissions, differentials and hydraulic systems.
- Serves as a lead person; directs and assists mechanics in completing assignments; trains new crew members; ensures safety standards are met; initiates work orders, tracks time spent on tasks or customer; completes paperwork, timesheets and equipment logs using computerized system.
- Assists with daily duties and assumes responsibilities of supervisor in supervisor's absence; answers mechanical questions and radio for dispatching service calls; updates workload and designate priorities for next work day; coordinates efforts of daily workload.

Supervisory Responsibilities:

- Yes No This position is also responsible for the supervision and leadership of employees, which includes making employment-related decisions and/or recommendations, and formally evaluating performance.

Duties and responsibilities, as required by business necessity may be added, deleted or changed at any time at the discretion of management, formally or informally, either verbally or in writing. Scheduling and shift assignments and work location may be changed at any time, as required by business necessity.

Job Description

Minimum Job Requirements:

High school diploma or equivalent and five (5) years of related automotive, heavy truck, or construction equipment repair experience are required. One (1) additional year of related experience may substitute for education. Must pass a thorough criminal history screening and have a valid Class C (CDL) driver's license with an acceptable driving record.

Johnson County Government requires reference/background screening for all positions. Specified criteria may vary by Department/Agency.

Preferred Job Requirements:

Vo-Tech or Associate's degree in Automotive Fleet Management, Equipment Repair, Diesel Engines, or related field are preferred.

Education/Experience Substitutions:

Yes No Experience may be substituted for degree.

Yes No Education may be substituted for experience.

Physical, Environmental, and Special Working Conditions:

Excessive standing and/or walking: 60%

Exposure to extreme temperatures, fumes and/or chemicals, heights, and loud noises.

Lifting weight: 50lbs.

On call/stand-by work required.

Weather essential: Department Essential

Uniform Required

Travel required: 50% local and 5% outside Johnson County

Wearing of goggles, rubber boots, rubber gloves and other PPE as required.

Position is required to respond to requests for emergency and afterhours work which will require work when the facility is closed (e.g. holiday, weekends, nights). This work will require overtime as needed.

Physical abilities, including mobility, agility, strength, dexterity, balance, coordination, and /or endurance.

All County employees may be called upon to assist other departments/agencies in a declared emergency situation.