

FY 2021 Pay Table EMS

Developed April 15, 2020

Grade	Annual/ Hourly	Range Minimum	25th %ile	50th %ile Midpoint	75th %ile	Range Maximum
ES.13.13*	Annual	\$44,406	\$48,324	\$52,243	\$56,161	\$60,079
	Hourly	\$13.34	\$14.52	\$15.70	\$16.88	\$18.05
ES.14.14*	Annual	\$48,656	\$52,949	\$57,242	\$61,536	\$65,829
	Hourly	\$14.62	\$15.91	\$17.20	\$18.49	\$19.78
ES.15.15*	Annual	\$54,323	\$59,116	\$63,909	\$68,702	\$73,495
	Hourly	\$16.32	\$17.76	\$19.20	\$20.64	\$22.08
ES.16.16*	Annual	\$57,140	\$64,283	\$71,426	\$78,568	\$85,711
	Hourly	\$17.17	\$19.32	\$21.46	\$23.61	\$25.75
ES.17.17*	Annual	\$65,848	\$74,078	\$82,309	\$90,540	\$98,771
	Hourly	\$19.79	\$22.26	\$24.73	\$27.21	\$29.68
ES.18.18*	Annual	\$75,888	\$85,374	\$94,860	\$104,346	\$113,832
	Hourly	\$22.80	\$25.65	\$28.50	\$31.35	\$34.20
ES.19.19**	Annual	\$78,925	\$88,791	\$98,657	\$108,522	\$118,388
	Hourly	\$27.10	\$30.49	\$33.88	\$37.27	\$40.66

* The annualized compensation rates for grades ES.13.13 through ES.18.18 are based upon average scheduled work hours [2080 + (832 X 1.5) X Hourly Rate] and therefore constitute an estimate which will vary upon overtime hours worked.

**Salary range 19.19 is based on a work schedule of 2912 hours.