

**FY 2020 Pay Table EMS
Developed January 29, 2019**

Grade	Annual/ Hourly	Range Minimum	25th %ile	50th %ile Midpoint	75th %ile	Range Maximum
ES.13.13*	Annual	\$42,745	\$46,517	\$50,288	\$54,060	\$57,832
	Hourly	\$13.34	\$14.52	\$15.70	\$16.88	\$18.05
ES.14.14*	Annual	\$46,836	\$50,968	\$55,101	\$59,234	\$63,366
	Hourly	\$14.62	\$15.91	\$17.20	\$18.49	\$19.78
ES.15.15*	Annual	\$52,290	\$56,904	\$61,518	\$66,132	\$70,746
	Hourly	\$16.32	\$17.76	\$19.20	\$20.64	\$22.08
ES.16.16*	Annual	\$55,003	\$61,878	\$68,754	\$75,629	\$82,504
	Hourly	\$17.17	\$19.32	\$21.46	\$23.61	\$25.75
ES.17.17*	Annual	\$63,384	\$71,307	\$79,230	\$87,153	\$95,076
	Hourly	\$19.79	\$22.26	\$24.73	\$27.21	\$29.68
ES.18.18*	Annual	\$73,049	\$82,180	\$91,311	\$100,442	\$109,573
	Hourly	\$22.80	\$25.65	\$28.50	\$31.35	\$34.20
ES.19.19*	Annual	\$78,925	\$88,791	\$98,657	\$108,522	\$118,388
	Hourly	\$27.10	\$30.49	\$33.88	\$37.27	\$40.66

* The annualized compensation rates for grades ES.13.13 through ES.18.18 are based upon average scheduled work hours [2080 + (749 X 1.5) X Hourly Rate] and therefore constitute an estimate which will vary upon overtime hours worked.

**Salary range 19.19 is based on a work schedule of 2912 hours.