

**FY 2020 Pay Table**  
Developed January 29, 2019

Grade	Annual Hourly	Range Minimum	25th %ile	50th %ile Midpoint	75th %ile	Range Maximum
JC.11.11	Annual	\$27,573	\$30,006	\$32,439	\$34,872	\$37,305
	Hourly	\$13.26	\$14.43	\$15.60	\$16.77	\$17.94
JC.12.12	Annual	\$32,036	\$34,863	\$37,690	\$40,516	\$43,343
	Hourly	\$15.40	\$16.76	\$18.12	\$19.48	\$20.84
JC.13.13	Annual	\$38,830	\$42,256	\$45,683	\$49,109	\$52,535
	Hourly	\$18.67	\$20.32	\$21.96	\$23.61	\$25.26
JC.14.14	Annual	\$42,570	\$46,327	\$50,083	\$53,839	\$57,595
	Hourly	\$20.47	\$22.27	\$24.08	\$25.88	\$27.69
JC.15.15	Annual	\$47,521	\$51,714	\$55,907	\$60,101	\$64,294
	Hourly	\$22.85	\$24.86	\$26.88	\$28.89	\$30.91
JC.16.16	Annual	\$49,981	\$56,228	\$62,476	\$68,724	\$74,971
	Hourly	\$24.03	\$27.03	\$30.04	\$33.04	\$36.04
JC.17.17	Annual	\$57,634	\$64,838	\$72,042	\$79,246	\$86,450
	Hourly	\$27.71	\$31.17	\$34.64	\$38.10	\$41.56
JC.18.18	Annual	\$66,358	\$74,652	\$82,947	\$91,242	\$99,537
	Hourly	\$31.90	\$35.89	\$39.88	\$43.87	\$47.85
JC.19.19	Annual	\$78,891	\$88,753	\$98,614	\$108,475	\$118,337
	Hourly	\$37.93	\$42.67	\$47.41	\$52.15	\$56.89
JC.20.20	Annual	\$94,503	\$106,316	\$118,128	\$129,941	\$141,754
	Hourly	\$45.43	\$51.11	\$56.79	\$62.47	\$68.15
JC.21.21	Annual	\$108,465	\$122,023	\$135,581	\$149,139	\$162,697
	Hourly	\$52.15	\$58.66	\$65.18	\$71.70	\$78.22
JC.22.22	Annual	\$112,801	\$126,901	\$141,002	\$155,102	\$169,202
	Hourly	\$54.23	\$61.01	\$67.79	\$74.57	\$81.35
JC.23.23	Annual	\$117,325	\$131,991	\$146,656	\$161,322	\$175,987
	Hourly	\$56.41	\$63.46	\$70.51	\$77.56	\$84.61
JC.24.24	Annual	\$122,019	\$137,271	\$152,523	\$167,776	\$183,028
	Hourly	\$58.66	\$66.00	\$73.33	\$80.66	\$87.99
JC.25.25	Annual	\$129,348	\$145,517	\$161,685	\$177,854	\$194,022
	Hourly	\$62.19	\$69.96	\$77.73	\$85.51	\$93.28
JC.26.26	Annual	\$139,773	\$157,245	\$174,716	\$192,188	\$209,659
	Hourly	\$67.20	\$75.60	\$84.00	\$92.40	\$100.80
JC.27.27	Annual	\$150,980	\$169,852	\$188,725	\$207,597	\$226,470
	Hourly	\$72.59	\$81.66	\$90.73	\$99.81	\$108.88
JC.28.28	Annual	\$167,680	\$188,640	\$209,600	\$230,560	\$251,520
	Hourly	\$80.62	\$90.69	\$100.77	\$110.85	\$120.92