

FY 2019 Pay Table EMS
Developed January 4, 2018

Grade	Annual/ Hourly	Range Minimum	25th %ile	50th %ile Midpoint	75th %ile	Range Maximum
ES.13.13*	Annual	\$41,825	\$45,515	\$49,206	\$52,896	\$56,587
	Hourly	\$13.06	\$14.21	\$15.36	\$16.51	\$17.66
ES.14.14*	Annual	\$45,840	\$49,885	\$53,930	\$57,974	\$62,019
	Hourly	\$14.31	\$15.57	\$16.83	\$18.10	\$19.36
ES.15.15*	Annual	\$51,166	\$55,680	\$60,195	\$64,710	\$69,224
	Hourly	\$15.97	\$17.38	\$18.79	\$20.20	\$21.61
ES.16.16*	Annual	\$53,825	\$60,553	\$67,281	\$74,009	\$80,737
	Hourly	\$16.80	\$18.90	\$21.00	\$23.10	\$25.20
ES.17.17*	Annual	\$62,012	\$69,764	\$77,515	\$85,267	\$93,019
	Hourly	\$19.36	\$21.78	\$24.20	\$26.62	\$29.04
ES.18.18*	Annual	\$71,486	\$80,422	\$89,358	\$98,293	\$107,229
	Hourly	\$22.32	\$25.10	\$27.89	\$30.68	\$33.47
ES.19.19*	Annual	\$77,219	\$86,871	\$96,524	\$106,176	\$115,828
	Hourly	\$26.52	\$29.83	\$33.15	\$36.46	\$39.78

* The annualized compensation rates for grades ES.13.13 through ES.18.18 are based upon average scheduled work hours [2080 + (749 X 1.5) X Hourly Rate] and therefore constitute an estimate which will vary upon overtime hours worked.

**Salary range 19.19 is based on a work schedule of 2912 hours.