Leadership is a responsibility shared by all. We trust and empower each other to do the right thing for the right reason for the public good.

Committed to our shared values, we provide excellent public service, seeking always to improve ourselves and our organization. Together we will leave our community better than we found it.

We choose to be a different kind of Government . . .
• One that inspires trust for who we are and pride in what we do.
• One that dares to imagine what can be and strives each day to make a difference.
• One that cares about the health, the character, and the promise of community.

Through our service, Johnson County will always be an extra-ordinary place, second to none, where people want to be, to work, to live.

We provide exemplary government functions and services to keep our community healthy and safe, promote sustainable growth, support people with life's challenges, and contribute to a high quality of life.

The higher moral purpose this organization is trying to serve.
Our core values are:
• PUBLIC SERVICE
• PUBLIC TRUST
• PUBLIC LEADERSHIP

How we plan to treat each other and, by extension, the customers we serve.
Our behavioral values are:
• INTEGRITY
• PROFESSIONALISM
• HUMILITY
• HUMOR
• RESPECT

These guide our operating processes and how we do our work.
Our operating values are:
• CARING WORKPLACE
• STEWARDSHIP
• TEAMWORK
• CONTINUOUS IMPROVEMENT
• LEARNING ORGANIZATION