

Johnson County Affiliates Meeting Minutes



5/11/17

1:00-2:00 PM

KU Edwards Campus

Regnier Hall Room #255

12610 Quivira Road

(West side of the Regents Center)

Overland Park, KS 66213

Introductions & Member Updates/Openings

The 6.27.17 BASIS Training has been cancelled.

Case Management Services has three new case managers. Welcome to Stueve Vliet, Quinn McCue and Shelby Diltz.

Jenian is looking for case managers; call Marilyn Kubler at 913.269.4472.

Maxim Healthcare Services is open for referrals and they are looking for an RN. Call 913.381.8233

JCDS is closed for all referrals.

Sheri Kendall stated that Marketa Clanton, the CDDO Project Search Intern, has been contacting affiliates about capacity.

Guest Presenter

Madeline Giesler, LMSW, Program Manager for communityworks/Minds Matter shared information about their Employment Grant. Crystal Camarena, Employment Specialist, Kellie Jones, Employment Specialist and Laura Boswell, CEO also assisted and answered questions. This grant began January 30th, 2017 and is funded for the next five years. A team of dedicated employment specialists work with individuals of all abilities to find and maintain steady employment through job exploration, job coaching, job development, and customized employment. They work closely with Voc ReHab. They use an individualized model that is customized for the I/DD population with a goal of 20 hours or more of employment. The family can contact communityworks, inc. directly or use the referral form from their website. You can contact Madeline Giesler at 913.789.9900 X410 or madelineg@communityworksinc.com. The power point presentation and referral form will be sent with the minutes.

CDDO Updates

Shelly shared information from the I/DD Provider Spring Summit held at the KU Edwards Campus on April 13. 96 individuals registered and 82 attended. 100% of those attending responded favorably to the overall Summit. The keynote presentation *Compassion Fatigue* with Michael Boniello, LCSW was the morning session. The three 1-hour afternoon sessions were *Aging & I/DD Population: Alzheimer's & Dementia Planning*, *The Fatal Five: I/DD & Preventable Health Conditions and Behavior Support Plans: Best Practices Provider Panel*. All received high satisfaction ratings. The CDDO is planning a Fall Summit. Suggested topics for the next summit included Positive Behavior Supports, Communication Strategies, Mental Health resources, Dual Diagnosis, Nutrition and Behavior and more.

BCI applications for ALL affiliates (service providers and targeted case managers) now go to Sabrina Mitchell - Sabrina.mitchell@jocogov.org.

Effective immediately, all Crisis and Exceptions requests go to Anna McNamara at anna.mcnamara@jocogov.org. This is a reminder that a current BASIS must be done before Crisis/Exceptions are reviewed. Anna mentioned the extra screening and communication on these requests to make sure all goes well.

There is a new Comprehensive Options Counseling/Notice of CDDO Information form that will be filled out at the initial eligibility, BASIS meeting and upon request. BASIS assessors began using the new form this week. The Comprehensive Options Counseling is a requirement of the KDADS Policy on assessments and waiting lists. Several other impacts of this new policy include:

- 365-day rule (birth month no longer relevant)
- 7 days to enter – supporting documents are expected AT meetings
- Tier changes to go into effect the 1st day of the following month

Here is a link to the new policy. <https://www.kdads.ks.gov/docs/default-source/CSP/HCBS/HCBS-Policies/idd-final-policies/final---basis-and-wl-03132017.pdf?sfvrsn=2>

Shelly shared information and brochures on the Kansas Personal Services Directory www.RewardingWork.org/Kansas. June 12th there will be a kick off meeting, and more details will be announced. There are two components to these directories. Employers across Kansas can hire personal care workers through the online directory and resumes can also be posted to this site.

It is free, but Erin Crapser mentioned a code was needed to access these sites. She sent me the information below:

I got the access code! It's specific to Amerigroup members. Each MCO has their own code. I spoke to the director of the program. She said it is new to Kansas – they just started it here about a month ago here, so they are trying to recruit and get workers, but they may not have a lot just yet. She said feel free to give out the code to all members. Here it is: 133578

State Updates/Workgroups/Policies

Here is a link to the new Background Check Policy for HCBS services (it is under General Policies heading on the KDADS website) [https://www.kdads.ks.gov/commissions/home-community-based-services-\(hcbs\)/hcbs-policies](https://www.kdads.ks.gov/commissions/home-community-based-services-(hcbs)/hcbs-policies)

There have been several memos and emails sent to the network as they have been released by KDADS. This policy covers only HCBS services/providers. However, licensing regulations apply to both licensed service providers and targeted case managers.

The Foster Care Policy – Public Comment Period is until May 29.

<https://www.kdads.ks.gov/docs/default-source/CSP/HCBS/HCBS-Policies/draft-final-policies/hcbs-waiver-access-for-children-in-custody---draft-for-public-comment-4-25-2017.pdf?sfvrsn=0>

Brandt Haehn is leaving KDADS. His last day is June 2.

The SED waiver application approved by CMS on April 28 is now posted to the KDADS website and available for viewing at the following link: [http://kdads.ks.gov/commissions/home-community-based-services-\(hcbs\)/hcbs-policies](http://kdads.ks.gov/commissions/home-community-based-services-(hcbs)/hcbs-policies)

Federal Updates

The HCBS Final Rule Transition has been extended to March 17, 2022.

<http://www.medicaid.gov/Federal-Policy-Guidance/Federal-Policy-Guidance.html>.

Advocacy Update

Jody Hanson, JCDS Community Relations provided a Kansas Legislative Update. Her notes will be sent with the minutes.

Upcoming CDDO Meetings/Trainings – RSVP to Gail Lauri gail.lauri@jocogov.org

- **5.17.17 KanCare Ombudsman Medicaid Training, JCDS Elmore Center, 9:00 AM to 12:00 PM**
- 6.12.17 Kansas Personal Services Directory kick-off meeting TBA
- 2017 BASIS Training Dates – All affiliates are welcome and encouraged to attend.
10.5.17 from 10:00-11:30, Room 111 at the Elmore Center. RSVP to gail.lauri@jocogov.org

Next Johnson County Affiliates Meeting – June 8, 2017
Guest Presenter: Monica Hudson, Medicare Qualifications/UHC Medicare Program
KU Edwards Campus
Regnier Hall Room #255

May 11 legislative report to JoCo Affiliates

Big picture issues

This week the Kansas Senate voted down a tax proposal that would have raised \$1 billion over two years on 18 to 22 vote. The legislature still has to come up with a tax plan, budget and school finance formula. Plans to start working over weekends is scheduled to begin next week.

As the veto session continues, we maintain our focus on these three priority messages.

Stagnant provider rates must keep up with the cost of living. Rates have not increased in nearly a decade, while inflation has risen 13%. Johnson County providers are feeling the pinch, and some have either closed their doors or can't take on any new clients.

Solution: The Senate mega budget bill includes a 5% increase for FY 2018 and 3% increase for FY 2019.

I/DD long-term supports and services have not worked in managed care. The struggles and issues related to non-medical services in KanCare 1.0 has been well documented. Removing long-term supports and services in the next version of KanCare restores local expertise managing the system and reduces confusion and bureaucracy.

Solution: SB 232 would return the system to local administration and remove our services from managed care. The other approach is a budget proviso to accomplish this but that won't have a bill number. This would take place when the budget discussions get going.

The state legislature needs the ability to protect our Medicaid system. Uncertainty about the future of the Medicaid program at the federal level calls into question the stability of the primary funding source for I/DD services. The legislature needs to be involved if substantive changes to the Kansas Medicaid program are proposed.

Solution: SB 228 would require any future Medicaid changes in Kansas to be approved by the legislature.

Other bills we are monitoring

SB 94: Roll back of 4% Medicaid cuts through HMO/MCO privilege fees

[This legislation](#) would increase fees from 3.31% to 5.77%, and the funding would restore 4% allotments from 2016, including cuts to Targeted Case Management. The bill passed in the Senate on Final Action Mar. 16. It's with House Appropriations. A hearing scheduled for May 9 was cancelled

Bills that have been signed

Senate SB for HB 2026: **KanCare process and contract requirements (establishes new rules for the MCO's.)**

This bill creates into law processes for MCOs providing Medicaid services and create an external independent third-party review process. Examples of processes:

- Provide accurate and uniform patient encounter data to providers within 60 calendar days of request.
- Must provide quarterly in person education on billing guidelines
- KDHE must develop uniform processes and forms for credentialing providers.
- External independent third party review process after a provider has exhausted the MCO internal appeals process.

Signed by the Governor on April 24.

Update on Final Rule

This week a memo from CMS announced that the deadline for providers to comply with the HCBS Final Rule has been extended from March 17, 2019 to March 17, 2022. In the memo, Brian Neale (CMS' new Medicaid director) recognizes that compliance with the HCBS Final Rule is both "difficult and complex." You can read the memo [at this link](#).

American Health Care Act

The U.S. House passed its version of the AHCA, which repeals and replaces The Affordable Care Act by a narrow 217 – 213 vote (including a “yes” vote from Rep. Yoder.) The U.S. Senate is working on its version of a bill. Our national association, ANCOR, is urging advocacy due to the following concerns:

- There is no carve out of Long Term Support Services
- Mandatory Medicaid spending still exists but HCBS is optional
- Moving from matching state funds to block grants or per capita caps
- Federal cuts to Medicaid spending

We will continue to share information on advocacy efforts with this group. You can compare the ACA and the AHCA on the [Kaiser Family Foundation web site](#).

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dependence Kansas communityworks inc.

Madeline Giesler, LMSW, Program Manager
Kellie Jones, Employment Specialist
Crystal Camarena, Employment Specialist

National Trends in Disability Employment



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comes and Agency Involvement

to increase employment of Kansans with disabilities.

with disabilities achieving successful, integrated employment.

agencies are collaborating to implement EDK.

Department for Children and Families (DCF) (Lead Agency),

Department for Aging and Disability Services (KDADS),

Department of Commerce,

Department of Health and Environment (KDHE), and

Department of Corrections (KDOC).

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About Us

Dedicated employment specialists that work with individuals of all abilities to maintain steady employment through job exploration, job coaching, job placement, and customized employment.

Work with individuals in Johnson and Wyandotte counties.

The unemployment rate in Johnson County from 2015 was 3.5%. The unemployment rate in Wyandotte County was 6.0% in 2015 (from Bureau of Labor Statistics).

In 2015, individuals with a disability in the Labor Force in Johnson County was 14,350 or 57.4%. Individuals with a disability in the Labor Force in Wyandotte county was 6,690 or 44.3% (from www.disabilityplanningdata.com)

Populations communityworks inc. works with include:

Individuals with disabilities transitioning from high school to employment

Individuals with disabilities exiting Kansas correctional facilities

Individuals being served through HCBS waivers.

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What is ID/CE?

based on an evidenced based employment through Virginia Commonwealth University beginning in the late 1970's. Main indicators of include consumer choice, paid positions, and on the job site. Annually, the creators from VCU visit communityworks inc. to oversee the employment specialists in the field.

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ID/CE Process

Authorization

After referral packet is received

Personalized Discovery

with benefits counselor
for situational assessments
based

Optimized Employment

Integrated work in the community!

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ID/CE Details

Discovery

Meet with the consumer during this phase, estimated time of 3-8 weeks
Meet with consumer and benefit specialist to discuss employment and keeping their benefits
Create vocational themes with 20 possible employers for 3 vocational themes

Employment

Develop development on necessary training to retain the skills needed for the position
Design the position to meet the job seekers specific abilities and the employer's needs
Ensure that is beneficial to the employer and the consumer and that is competitive

Normalized Employment

Real work for real pay, integrated setting, supports, natural supports, informed choice, does not exclude anyone

Normalized Employment

Profile, Marketing, Job Development, Job Site Training, Follow Along

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Vocational Rehabilitation

Vocational Rehabilitation is a program within the Department for Children and Families (DCF) to provide services such as: counseling, physical and mental restoration services, training, supportive job placement services, and other services related to employment.

In Independence Kansas, we help the individual apply for Vocational Rehabilitation (VR). We assist with the application and come to the interview with the VR counselor.

Contract with VR to schedule interviews with our referrals **within 10 business days** of application, which is much faster than their normal turnaround time for traditional

services. If an individual is for some reason not approved for IDCE, they will still be eligible for traditional VR services and may be referred to a different EDK model.

Additionally, Vocational Rehabilitation can help with a variety of things, including initial transportation and clothing assistance as well as other accommodations to get the individual off to a good start with their employment goals.

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Situational Assessments

IDCE process includes situational assessments. We are able to provide situational assessments for clients to try out a job site and certain job tasks without getting paid for the work.

Individual is able to work up to 24 hours (split in to 3 or more shifts) and individual's strengths and areas for improvement or job support are identified.

Situational assessments will help us in process of finding the best fit for individuals in their search for employment.

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Entrepreneurship and Self Employment

Encourage people to help start their business and achieve self-employment if that is their goal for employment.

Individual must submit a detailed business plan.

Local Rehabilitation would review the business plan, then the State of Kansas reviews and approves it if the goals are practical and achievable.

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Goals of End Dependence Kansas

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Yearly Goal

40 individuals employed

32 individuals employed

34 individuals employed

5 Year Goal

203 individuals employed

160 individuals employed

170 individuals employed

Total: 533 individuals employed

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als for Competitive Employment

umers:

: \$11.50 or higher

d weekly: 26+ hours

goal is that after 3 months of employment, 85% maintain their job, after
employment, 75% maintain their job, and after 12 months of
70% maintain their job

creators of IDCE from Virginia Commonwealth University (VCU) will
ityworks inc. and shadow employment specialists to ensure fidelity to
d give advice on implementation.

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WORK Program

Program “Working Opportunities Reward Kansans”

WORK program allows people to have personal assistance and Independent Living Counseling that would otherwise be available to them if they are Developmentally Disabled, Physically Disabled, and Traumatic Brain Injury waivers.

The program will create a personalized budget with an Independent Living Counselor (ILC) assist consumers with accessing the training and supports needed to develop the skills to self-direct services, organize workplace accommodations, and otherwise meet goals for independent living.

Communityworks inc. has a certified ILC counselor(s) if the consumer so desires so that there is a continuum of service.

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Characteristics of a Good Referral for IDCE

with an intellectual and/or developmental disability, traumatic brain injury, or physical disability has expressed interest in work

has limited and/or intermittent work history

exhibits behaviors that require job coaching

requires intensive support to complete work or daily living tasks

may require more hours of job coaching than traditional VR consumers

has difficulty moving from one task to another without prompting

support system are in agreement with the individual working and assisting them

can or can obtain transportation support

resume would not accurately reflect his/her skills and abilities or qualifications for a job

has defined interests, passions, and hobbies

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Make a referral communityworks inc.

Is there a barrier that impedes
your ability to work?

Are you currently working 20+ hours a
week?

Are you currently receiving any of the following?

• Home and Community
Based Services (HCBS)

• History of being kicked out of high school

• Criminal background or
history of corrections

• Residing in Johnson or Wyandotte

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Phone

(913) 789-9900

Email

infoedk@communityworksinc.com

Madeline Giesler, Program Manager

madelineg@communityworksinc.com

EDK Referral Form

Date:	Your Name:
Your Organization:	Your Address:
Your Phone #:	Your Email:

Consumer Information

Name:	Address:
Phone #:	Email:
Alternate Phone #:	
Date of Birth:	Diagnosis (if applicable):

Notes:

Internal Use Only

Population		VR Office		VR Case Open:		Application Submission Date: _____
<input type="checkbox"/>	HCBS	<input type="checkbox"/>	Johnson	<input type="checkbox"/>	Yes	
<input type="checkbox"/>	High School	<input type="checkbox"/>	Wyandotte	<input type="checkbox"/>	No	
<input type="checkbox"/>	Corrections					

EDK Characteristics

<input type="checkbox"/>	intellectual and/or developmental disability	<input type="checkbox"/>	difficulty moving from one task to another without prompting
<input type="checkbox"/>	limited and/or intermittent work history	<input type="checkbox"/>	Family and support system are in agreement with the individual working and assisting them
<input type="checkbox"/>	behaviors that require job coaching	<input type="checkbox"/>	has or can obtain transportation support
<input type="checkbox"/>	intensive support to complete work or daily living tasks	<input type="checkbox"/>	resume would not accurately reflect his/her skills and abilities or qualifications for a job
<input type="checkbox"/>	requires more hours of job coaching	<input type="checkbox"/>	defined interests, passions, and hobbies