

**FY 2014 Pay Table
Updated July, 2013**

Grade	Annual/Hourly	Range Minimum	25th %ile	50th %ile Midpoint	75th %ile	Range Maximum
JC.10.10*	Annual	\$19,938	\$22,750	\$25,561	\$28,373	\$31,185
	Hourly	\$9.59	\$10.94	\$12.29	\$13.64	\$14.99
JC.11.11	Annual	\$22,352	\$25,504	\$28,656	\$31,808	\$34,960
	Hourly	\$10.75	\$12.26	\$13.78	\$15.29	\$16.81
JC.12.12	Annual	\$25,972	\$29,635	\$33,298	\$36,960	\$40,623
	Hourly	\$12.49	\$14.25	\$16.01	\$17.77	\$19.53
JC.13.13	Annual	\$31,510	\$35,954	\$40,398	\$44,842	\$49,286
	Hourly	\$15.15	\$17.29	\$19.42	\$21.56	\$23.70
JC.14.14	Annual	\$34,519	\$39,387	\$44,256	\$49,124	\$53,992
	Hourly	\$16.60	\$18.94	\$21.28	\$23.62	\$25.96
JC.15.15	Annual	\$38,553	\$43,990	\$49,427	\$54,864	\$60,301
	Hourly	\$18.54	\$21.15	\$23.76	\$26.38	\$28.99
JC.16.16	Annual	\$43,711	\$49,876	\$56,040	\$62,205	\$68,369
	Hourly	\$21.02	\$23.98	\$26.94	\$29.91	\$32.87
JC.17.17	Annual	\$50,407	\$57,516	\$64,624	\$71,733	\$78,841
	Hourly	\$24.23	\$27.65	\$31.07	\$34.49	\$37.90
JC.18.18	Annual	\$58,028	\$66,212	\$74,395	\$82,579	\$90,762
	Hourly	\$27.90	\$31.83	\$35.77	\$39.70	\$43.64
JC.19.19	Annual	\$68,989	\$78,718	\$88,448	\$98,177	\$107,906
	Hourly	\$33.17	\$37.85	\$42.52	\$47.20	\$51.88
JC.20.20	Annual	\$82,645	\$94,300	\$105,955	\$117,610	\$129,265
	Hourly	\$39.73	\$45.34	\$50.94	\$56.54	\$62.15
JC.21.21	Annual	\$92,996	\$106,111	\$119,226	\$132,340	\$145,455
	Hourly	\$44.71	\$51.01	\$57.32	\$63.63	\$69.93
JC.22.22	Annual	\$96,711	\$110,350	\$123,989	\$137,628	\$151,266
	Hourly	\$46.50	\$53.05	\$59.61	\$66.17	\$72.72
JC.23.23	Annual	\$100,589	\$114,774	\$128,960	\$143,146	\$157,331
	Hourly	\$48.36	\$55.18	\$62.00	\$68.82	\$75.64
JC.24.24	Annual	\$104,612	\$119,365	\$134,118	\$148,871	\$163,624
	Hourly	\$50.29	\$57.39	\$64.48	\$71.57	\$78.67
JC.25.25	Annual	\$109,836	\$125,326	\$140,816	\$156,306	\$171,796
	Hourly	\$52.81	\$60.25	\$67.70	\$75.15	\$82.59
JC.26.26	Annual	\$117,527	\$134,101	\$150,675	\$167,249	\$183,824
	Hourly	\$56.50	\$64.47	\$72.44	\$80.41	\$88.38
JC.27.27	Annual	\$125,752	\$143,487	\$161,221	\$178,955	\$196,689
	Hourly	\$60.46	\$68.98	\$77.51	\$86.04	\$94.56
JC.28.28	Annual	\$138,326	\$157,833	\$177,341	\$196,848	\$216,356
	Hourly	\$66.50	\$75.88	\$85.26	\$94.64	\$104.02

*Note: The grade 10 minimum is equal to the U.S. federal minimum wage

**FY 2014 ES Pay Table for Med-Act
Updated July, 2013**

Grade	Annual/Hourly	Range Minimum	25th %ile	50th %ile Midpoint	75th %ile	Range Maximum
ES.13.13*	Annual	\$34,682	\$39,573	\$44,465	\$49,356	\$54,247
	Hourly	\$10.83	\$12.35	\$13.88	\$15.41	\$16.93
ES.14.14*	Annual	\$38,006	\$43,365	\$48,725	\$54,085	\$59,445
	Hourly	\$11.86	\$13.54	\$15.21	\$16.88	\$18.56
ES.15.15*	Annual	\$42,428	\$48,412	\$54,395	\$60,379	\$66,362
	Hourly	\$13.24	\$15.11	\$16.98	\$18.85	\$20.72
ES.16.16*	Annual	\$48,101	\$54,884	\$61,667	\$68,451	\$75,234
	Hourly	\$15.02	\$17.13	\$19.25	\$21.37	\$23.49
ES.17.17*	Annual	\$55,447	\$63,266	\$71,086	\$78,905	\$86,725
	Hourly	\$17.31	\$19.75	\$22.19	\$24.63	\$27.07
ES.18.18*	Annual	\$63,893	\$72,903	\$81,913	\$90,924	\$99,934
	Hourly	\$19.94	\$22.76	\$25.57	\$28.38	\$31.20
ES.19.19**	Annual	\$69,004	\$78,735	\$88,467	\$98,198	\$107,929
	Hourly	\$23.70	\$27.04	\$30.38	\$33.72	\$37.06

* The annualized compensation rates for grades ES.13.13 through ES.18.18 are based upon average scheduled work hours [2080 + (749 X 1.5) X Hourly Rate] and therefore constitute an estimate which will vary upon overtime hours worked.

**Salary range 19.19 is based on a work schedule of 2912 hours.