1. Complete/advance existing projects approved by voters and the Board of County Commissioners with efficiency and effectiveness.

**Impact Statement:** Delivering on the promise of major capital projects assures the needs of the public, the users and the business operations are met, and the performance requirements of these significant community assets are achieved.

a. Manage programs and projects effectively, on schedule, on budget, and meeting major milestones. Programs include master plans for Parks and Library. Projects include Courthouse, Medical Examiner, and Tomahawk Wastewater Treatment Plant.

1. Implementation is reflected in the 5-year CIP and progress is reported bi-monthly.

2. Strategic plans are updated, responsive to opportunities, and presented at a minimum, annually during budget/facilities master plan, as well as needed.
b. Measure and report on program and project objectives.

Johnson County Courthouse
Medical Examiner’s Office
Tomahawk Wastewater Treatment Plant
Comprehensive Library Master Plan
Johnson County Parks and Recreation Legacy Plan
2. Strengthen and finance the appropriate level of service to meet the needs of the County’s vulnerable populations, pursuing innovative strategies.

**Impact Statement:** Identify the community challenges to meeting the needs of vulnerable populations. Enhance the coordination of the continuum of services provided across county agencies and departments to increase the self-sufficiency of vulnerable populations including those who fall outside of the traditional safety nets.

a. Advance the self-sufficiency of vulnerable populations, including those with intellectual and developmental disabilities, those with mental health needs and those who are aging.

b. Work with United Community Services and other organizations to leverage their work and engage voices of the community in addressing the issues of those who are cost-burdened, housing insecure, and homeless.
3. Develop a creative and innovative vision for a transit plan that is fiscally stable.

**Impact Statement:** Utilizing new technologies and increased public private partnerships can improve mobility, access to employment and education, and enhance participation in the economy.

a. Improve quality of life in Johnson County through accessible, efficient and reliable transit service.

b. Explore increased coordination between county agencies and departments for increased access to existing services.

c. Partner with regional stakeholders to strengthen access to employment, education and community services.
4. Focus on developing innovative initiatives that enhance operational effectiveness and efficiency, levels of customer service and stewardship.

**Impact Statement:** Creating an innovative culture by educating and engaging all county staff, maximizes the opportunities to enhance performance through collaboration and creativity.

a. Build connections between our culture of high performance, innovation, data analysis and outcomes.

b. Encourage new ideas, risk-taking, and change in order to improve outcomes for our residents.

c. Invest in innovation efforts at the departmental, cross-department, and county-wide levels.