

Prison Rape Elimination Act:

2014 Annual Report



**Jodi Taylor, Juvenile Detention PREA Manager/Department PREA
Coordinator**

Linda Hadel, Adult Residential Center PREA Manager

The Johnson County Department of Corrections is committed to meeting the requirements of the Prison Rape Elimination Act (PREA) of 2003 and enhancing the safety and security for JCDOC clients as a result thereof. This report is a summary of the agency's efforts in PREA compliance. By examining the collection of agency data, the JCDOC is dedicated to improving the effectiveness of sexual abuse detection, reporting, prevention, response.

Purpose:

This report serves as an annual review to assess and improve the effectiveness of sexual abuse prevention, reporting, detection, and response policies, practices, and training within Johnson County Department of Corrections pursuant to national PREA standards. As required, the department shall:

1. Review and aggregate incident-based sexual abuse data annually in order to improve the effectiveness of sexual abuse prevention, reporting, detection, and response policies, practices, and training to include:
 - a. Identifying problem areas
 - b. Taking corrective action on an on-going basis; and
 - c. Preparing an annual report of its findings
2. Compare the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse.
3. Publish the annual report on the JCDOC website of its findings and corrective actions for each facility, as well as for the agency as a whole.

Aggregated Data

The JCDOC collects data from the referrals for an investigation of sexual abuse and sexual harassment categorized as client-on-client, staff-on-client, and community-on-client. The results of the investigations are defined as:

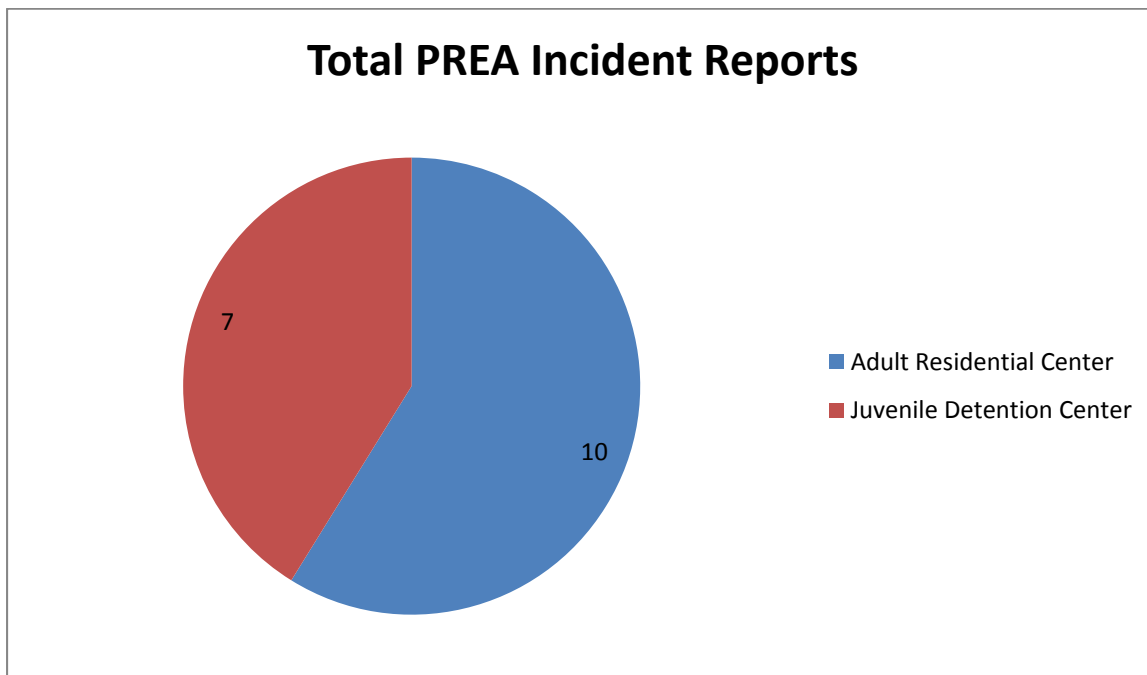
- Substantiated – allegation that was investigated and determined to have occurred,
- Unsubstantiated – allegation that was investigated and produced insufficient evidence to make a final determination as to whether or not the vent occurred, or
- Unfounded – allegation that was investigated and determined not to have occurred.

The report contains aggregated data as well as a comparison between calendar year 2013 and 2014.

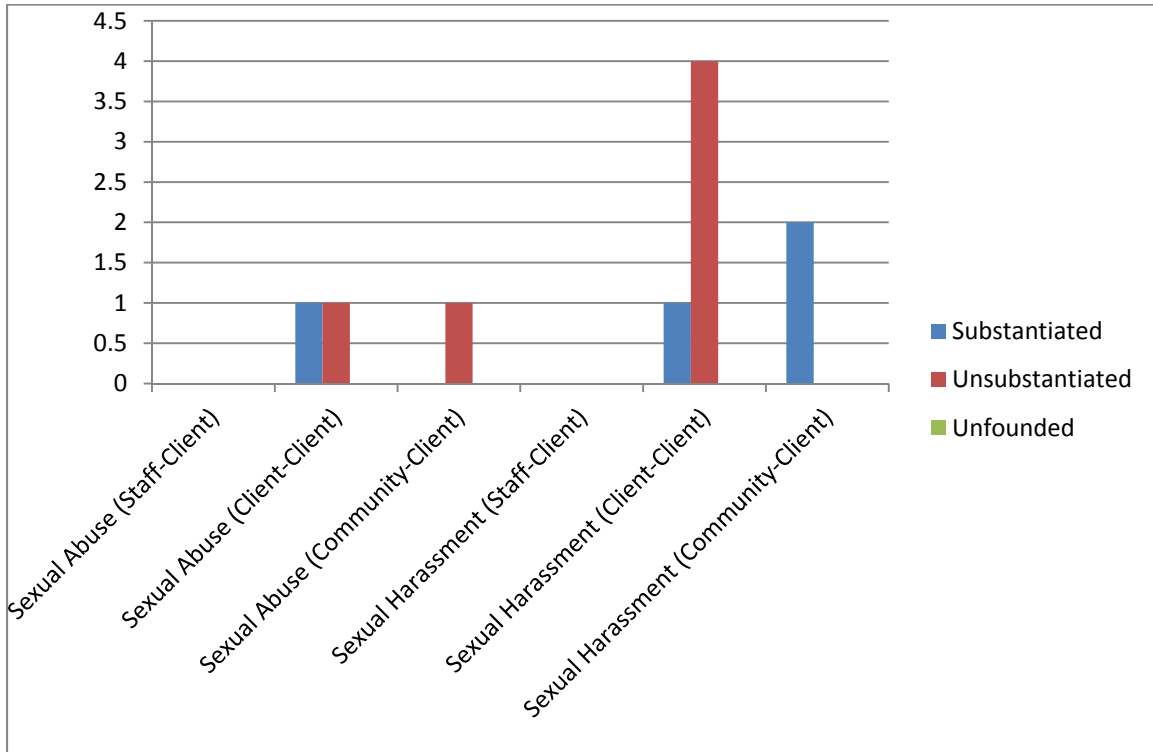
Comparative Data Analysis

The three following graphs represent a total of PREA Incident Reports within the Johnson County Department of Corrections and a breakdown of incidents within the adult division and juvenile division. The first graph is based on all reports received, irrespective of their case dispositions. The last two graphs are based on the categorization of cases pursuant to the definitions of the Bureau of Justice Statistics Survey of Sexual Violence and as outlined in the final PREA Standards. In an effort to implement best practice, the JCDOC also includes a category of community-client for sexual abuse and/or sexual harassment in addressing incidents occurring in the community for residential, work release, state work release, and therapeutic community clients during employment, job searching, external appointments, etc.

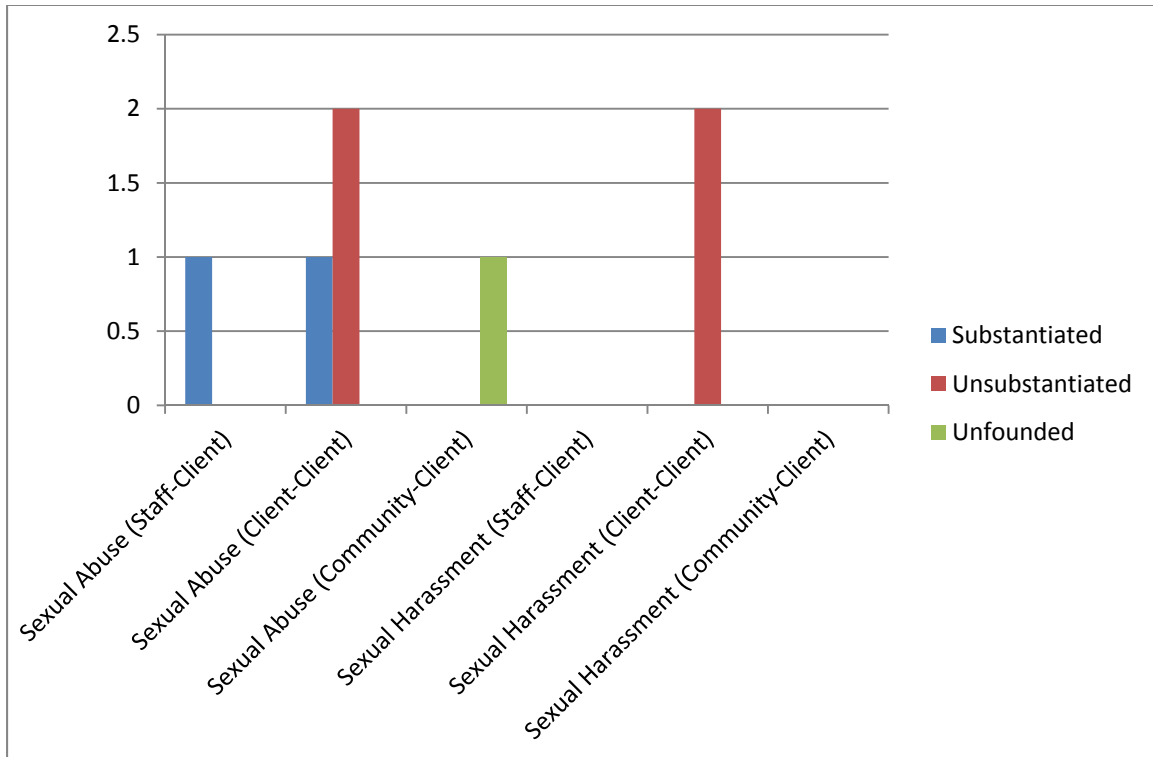
2014 Total PREA Incident Reports



2014 PREA Case Breakdown – Adult Residential Center



2014 PREA Case Breakdown – Juvenile Detention Center



Corrective Actions

The JCDOC continues to implement best practice and the requirements of the PREA standards in order to address allegations of sexual abuse and sexual harassment of clients. Leadership of the JCDOC is dedicated to ongoing monitoring and corrective action in order to reach full PREA compliance, and most importantly, to maximize the sexual safety of clients served by the JCDOC. The JCDOC will continue to make progress toward systemic change that fully integrates the intent of the PREA standards and the highest level of sexual safety.

The following are corrective actions completed at the agency level:

- Created/revised many policies to enhance PREA policy and practice.
- Enhanced education for staff and clients.
- Staff training curriculum updated.
- Implemented Sexual Abuse Incident Reviews.
- Developed working relationships with community service providers related to sexual assault incidents.

The following are corrective actions completed by each JCDOC correctional facility to meet the intent of PREA standards:

Adult Residential Center

- Upgraded surveillance and added additional cameras.
- Implemented announcements of cross-gender staff in living units.
- Implemented recommendations from Sexual Abuse Incident Reviews.
- Developed/implemented an objective screening tool.
- Implemented sexual abuse/sexual harassment training into client orientation.
- Revised policy to address client time/activity in the community.
- Updated flow charts for quicker response times.

Juvenile Detention Center

- Upgraded surveillance and added additional cameras.
- Added important documents to the client tablets about PREA.
- Updated the screening tool.
- Revised policies.
- Updated flow charts for quicker response times.

The Johnson County Department of Corrections is committed to continual and progressive culture change and continues to implement the requirements of the PREA standards and make adjustments on an ongoing basis. In doing so, the JCDOC is eager to raise the bar in the confidence and integrity of our system statewide.



Elizabeth Gillespie, Director of Corrections



Date